

UCN

Response rate: 68% (3468/5068)

Institution report



## Introduction

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Contents	<ol style="list-style-type: none"><li>1. Introduction, Conclusion and Data overview</li><li>2. Student Satisfaction, Programme Outcomes and Loyalty</li><li>3. Overall focus areas and priority map: prioritising future work</li><li>4. Specific questions under each action area (Programme Management, The Teaching, Social environment, Physical environment, Equipment &amp; Materials and Placement/Internship)</li><li>5. Own Effort, Image/Relevance and Usefulness of the Degree and Examinations and Tests</li><li>6. IT-indicator (if the school has chosen these questions) and specific questions for the institution</li><li>7. Background results (these results are only included in the school report)</li><li>8. Appendix</li></ol>
About the survey	<p>This report describes Student Satisfaction, Programme Outcomes and Loyalty for the students at UCN, and indicates where work on development will be most effective.</p> <p>A total of 5068 students received a questionnaire, and 3468 of these chose to respond. UCN has thereby obtained a response rate of 68%.</p>
Purpose	<p>The overall objectives of this report are to support UCN in:</p> <ul style="list-style-type: none"><li>• Ensuring that resources are used efficiently at the school.</li><li>• Ensuring that the courses are of satisfactory quality.</li><li>• Creating decentralised dialogue and learning across areas of the institution regarding ongoing improvement work.</li></ul>
A dialogue tool	<p>The analyses contained in the report help the educational institution to discuss issues relating to:</p> <ul style="list-style-type: none"><li>• Early warning: "Do we have a problem?"</li><li>• Identifying changes in the students' experiences: "Are we doing the right thing?"</li><li>• Identifying the areas that mean something to the students' Student Satisfaction, Programme Outcomes and Loyalty: "How can we progress?"</li><li>• Evaluating improvement initiatives: "Did we do this right?"</li></ul>
Basis for data	<p>Data was collected in autumn 2017. A total of 3.923 students at university colleges took part in the survey, distributed across three institutions.</p>
Results of the report	<p>The report contains the following results, each of which offers different answers:</p> <ul style="list-style-type: none"><li>• The overall results for the year. What is the status?</li><li>• Comparison with the results from last year (if possible). Have we improved?</li><li>• Comparison with other results. Do we stand out from the average?</li><li>• Results for the courses at this institution. What are the results from one course to the next?</li></ul>
Project management	<p>Ennova was responsible for the analysis, reporting and (in the case of certain educational institutions) data collection.</p> <p>We hope that you enjoy this process!</p>

## Basis for data

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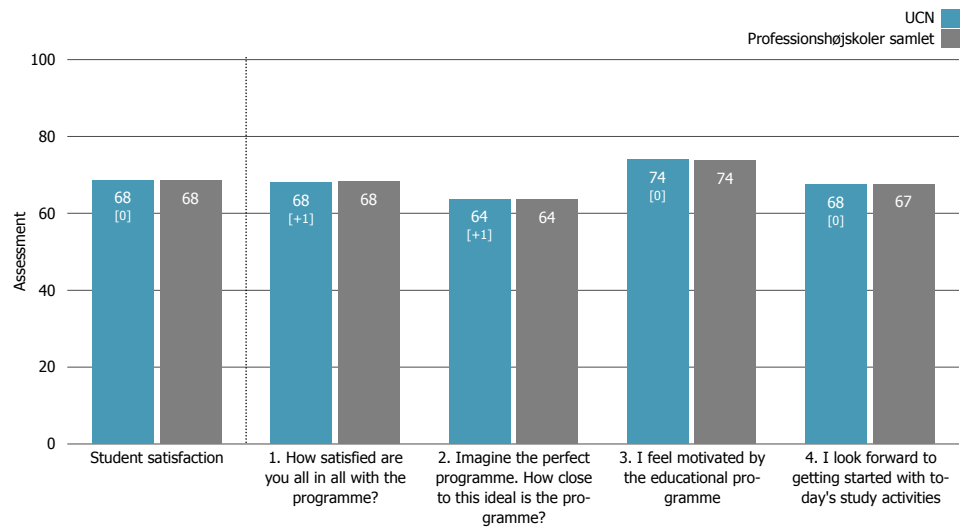
	Response rate	Respondents	Responses
<b>Professionshøjskoler samlet</b>	<b>64%</b>	<b>6122</b>	<b>3923</b>
Maskinmesterskolen København	38%	833	313
Skolen for Klinikassistenter og Tandplejere	64%	221	142
UCN	68%	5068	3468
<b>Units subordinate to UCN</b>			
Ergoterapeutuddannelsen	83%	251	209
Fysioterapeutuddannelsen	78%	463	362
Jordmoderuddannelsen	57%	209	120
Læreruddannelsen	68%	1174	802
Meritlæreruddannelsen	35%	108	38
Meritpædagoguddannelsen	71%	73	52
Natur og kulturformidling	72%	123	88
Pædagoguddannelsen	67%	1518	1023
Radiografuddannelsen	70%	148	104
Sygeplejerskeuddannelsen	67%	1001	670
<b>Locations at UCN</b>			
Aalborg, CSL (UCN)	69%	1670	1157
Hjørring, CSV (UCN)	73%	1169	852
Aalborg, CME (UCN)	64%	1950	1249
Thisted, CLV (UCN)	75%	279	210



## Student satisfaction

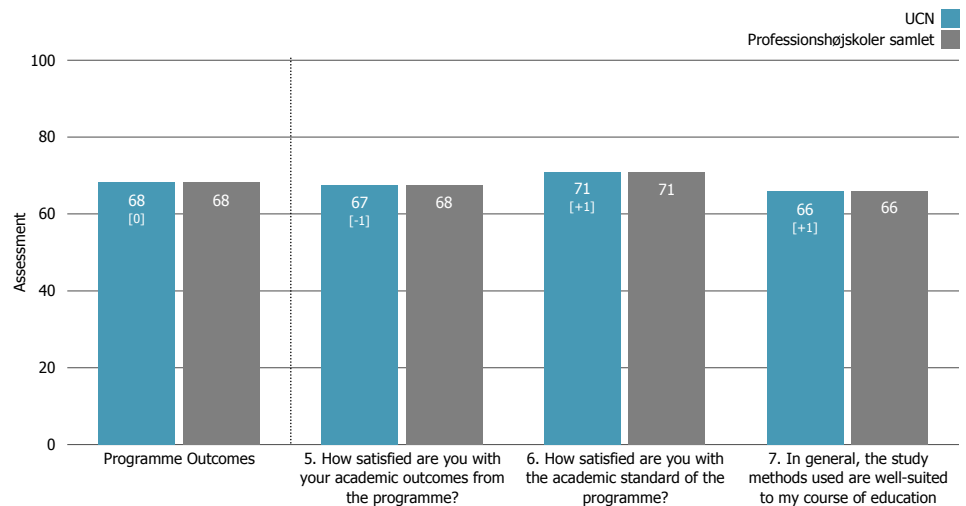
Student Satisfaction is an expression of how well the students are thriving on their course, how they rate the course in comparison with an ideal course and their motivation in regard to their course.

[ ] = Development in relation to the schools previous survey. If this is less than +/- 1, it is expressed as [0].



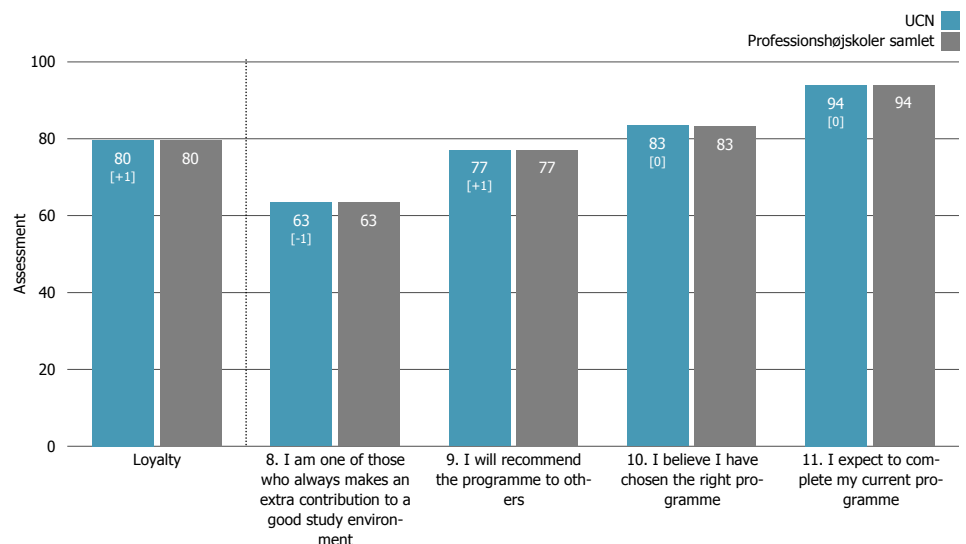
## Programme Outcomes

Programme Outcomes is an expression of how satisfied the students are with their programme outcomes, the standard of the course and whether the types of training provided are good.



## Loyalty

Loyalty is expressed through the students' selection and recommendation of the course, along with whether they expect to complete the course. Loyalty is also an expression of whether the students contribute to a good study environment.

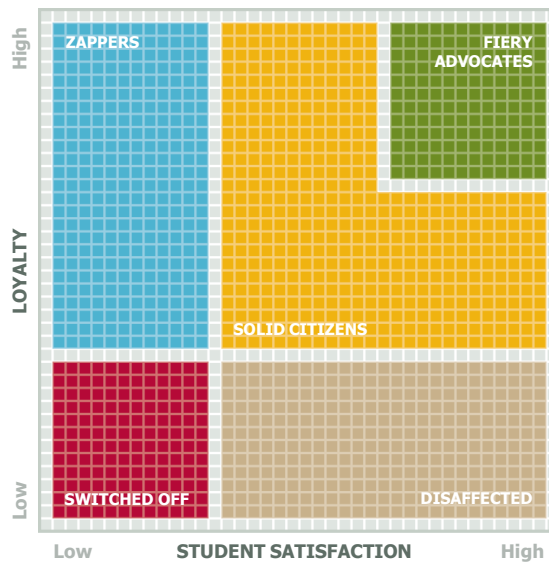




Segmentation

This chart shows how the students can be divided into types based on the interplay between their Student Satisfaction and their Loyalty.

The chart at the bottom of this page shows the specific composition of the students at UCN.



**ZAPPERS**  
Zappers express a low level of Student Satisfaction and medium-to-high Loyalty. Despite their low Student Satisfaction, any decision or consideration regarding leaving the course/institution is typically based on the considerable personal expenses that may be involved in switching courses and/or institutions.

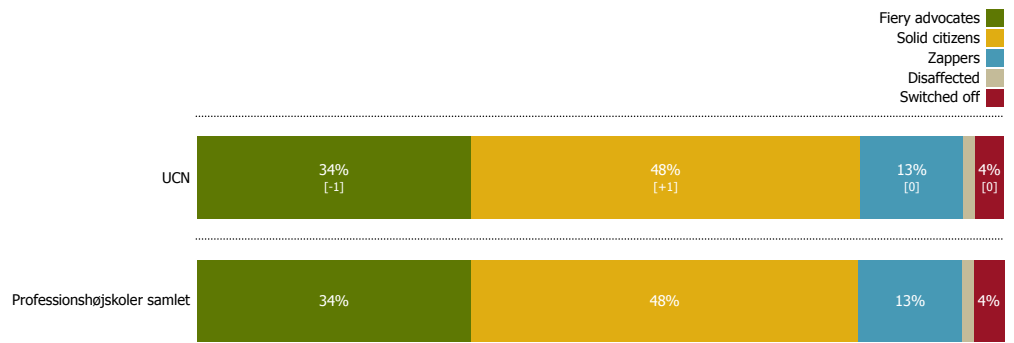
**DISAFFECTED**  
Disaffected students are very critical and not frightened by the thought of switching courses/institutions if a substantially better option arises.

**SWITCHED OFF**  
Switched off students generally have low Student Satisfaction and are doubtful about their choice of course and study location.

**FIERY ADVOCATES**  
Fiery advocates have a high level of Student Satisfaction and a high level of Loyalty. Their extremely positive attitude means that they contribute positively to the activity of the institution, and induces them to recommend the institution and course to friends and acquaintances.

**SOLID CITIZENS**  
Solid citizens have a positive attitude to the institution and the course and a medium-to-high level of Student Satisfaction and Loyalty. Like fiery advocates, they contribute positively to the activity of the institution.

Distribution of studenttypes in UCN.

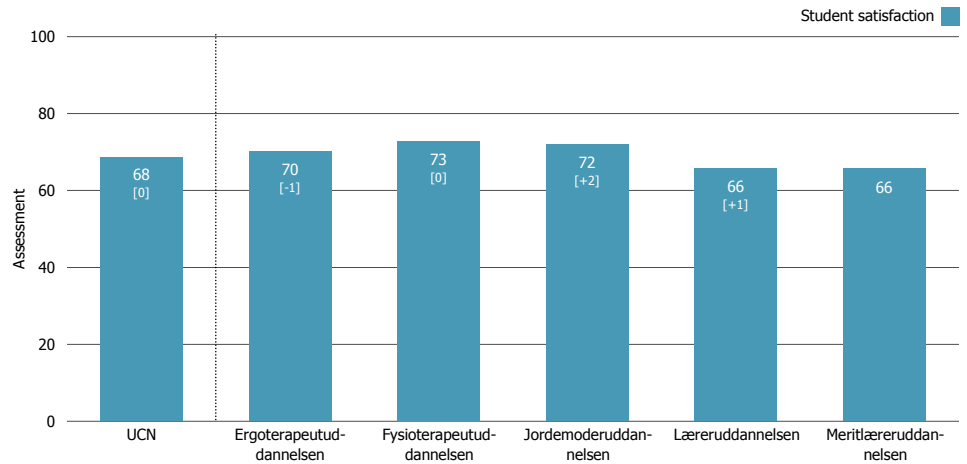




### Student satisfaction

This chart shows the level of Satisfaction & Motivation for units subordinate to UCN.

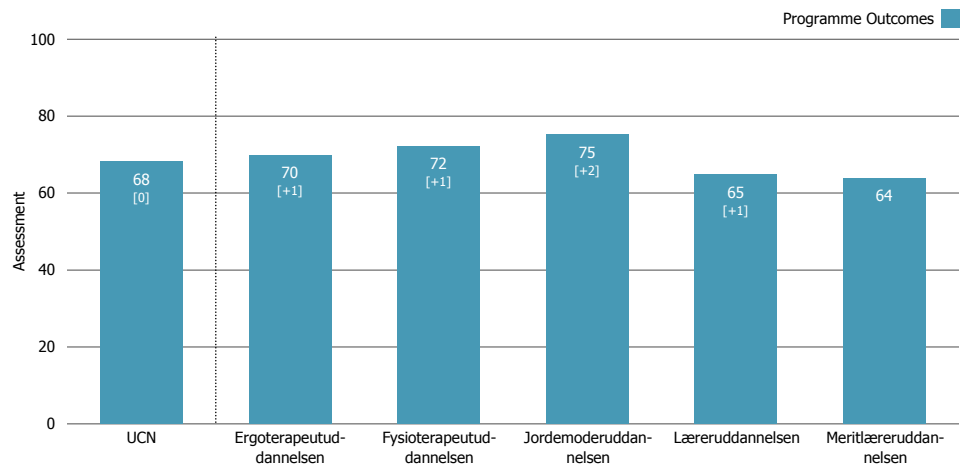
This gives you the opportunity to compare your unit with others within UCN.



### Programme Outcomes

This chart shows the levels of Programmes outcomes for units subordinate to UCN.

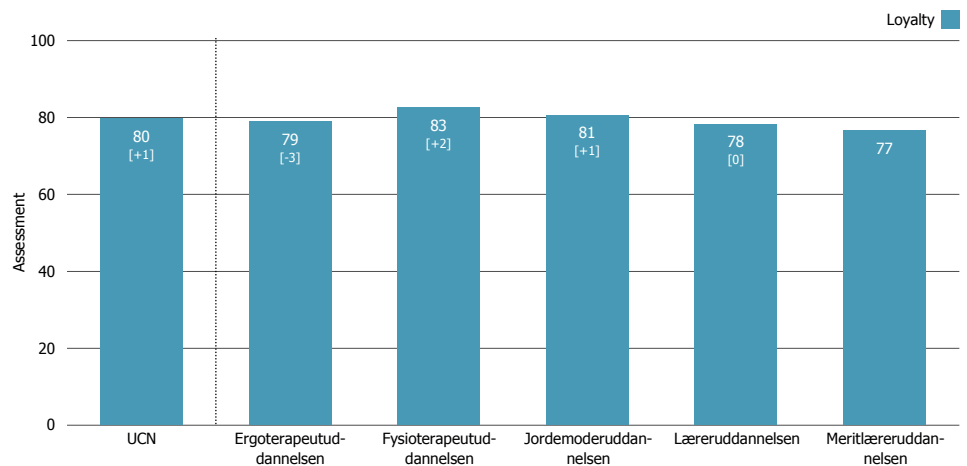
This gives you the opportunity to compare your unit with others within UCN.



### Loyalty

This chart shows the levels of Loyalty for units subordinate to UCN.

This gives you the opportunity to compare your unit with others within UCN.

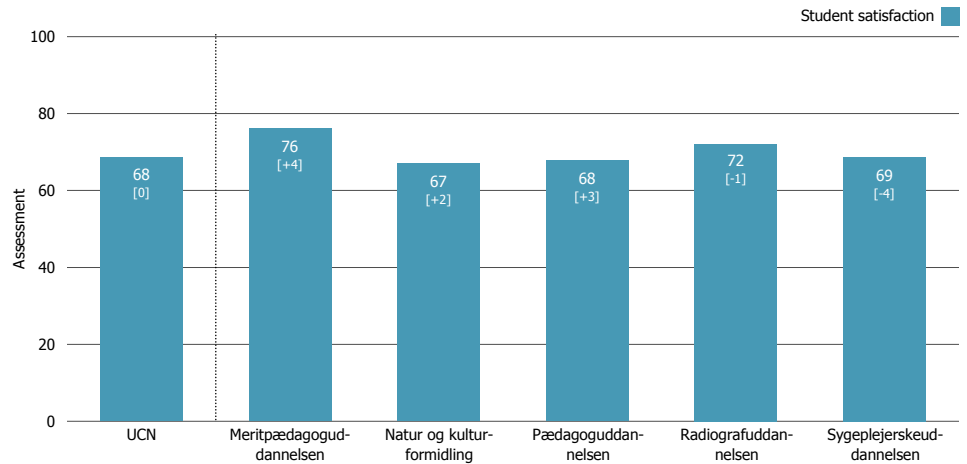




### Student satisfaction

This chart shows the level of Satisfaction & Motivation for units subordinate to UCN.

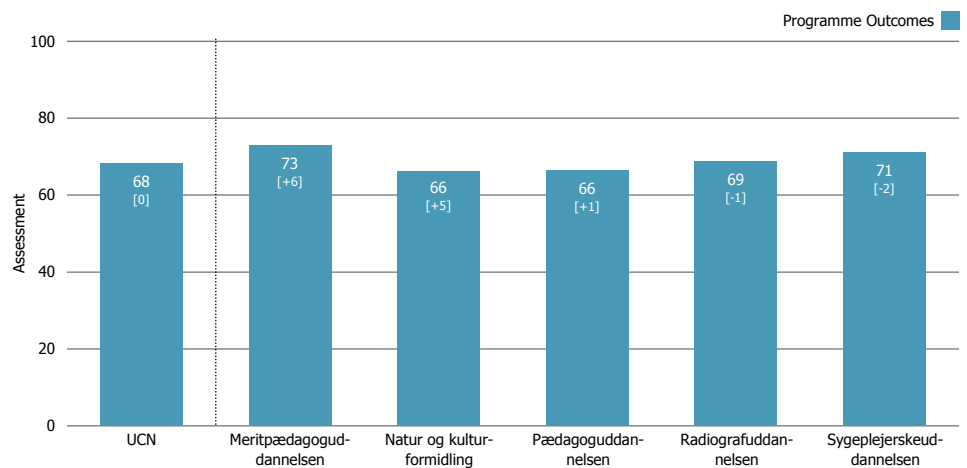
This gives you the opportunity to compare your unit with others within UCN.



### Programme Outcomes

This chart shows the levels of Programmes outcomes for units subordinate to UCN.

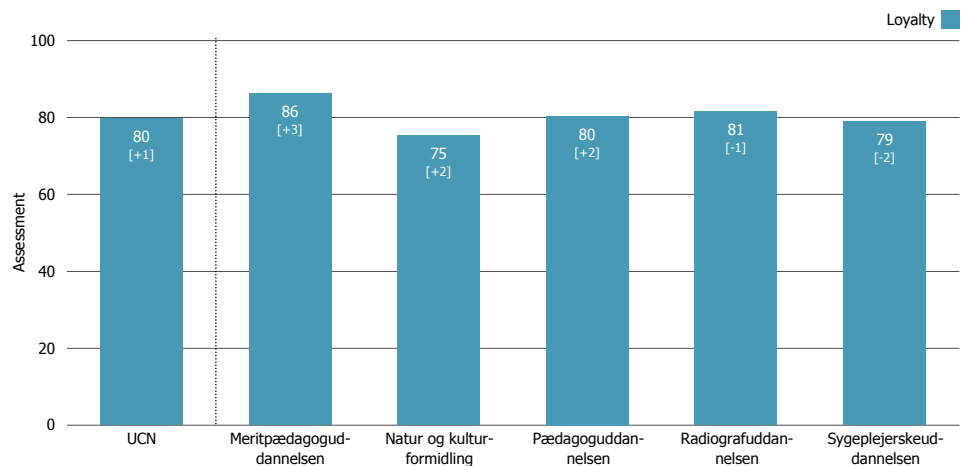
This gives you the opportunity to compare your unit with others within UCN.



### Loyalty

This chart shows the levels of Loyalty for units subordinate to UCN.

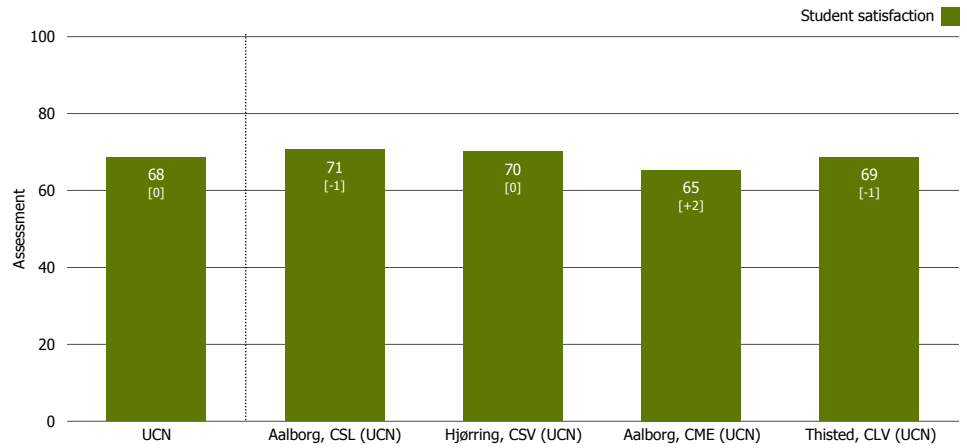
This gives you the opportunity to compare your unit with others within UCN.





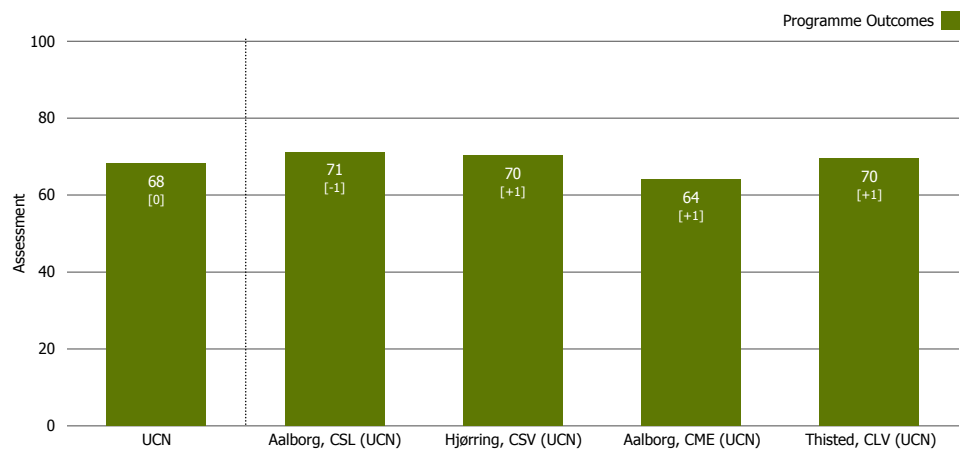
Student satisfaction

This chart shows the level of Satisfaction & Motivation for locations subordinate to UCN.



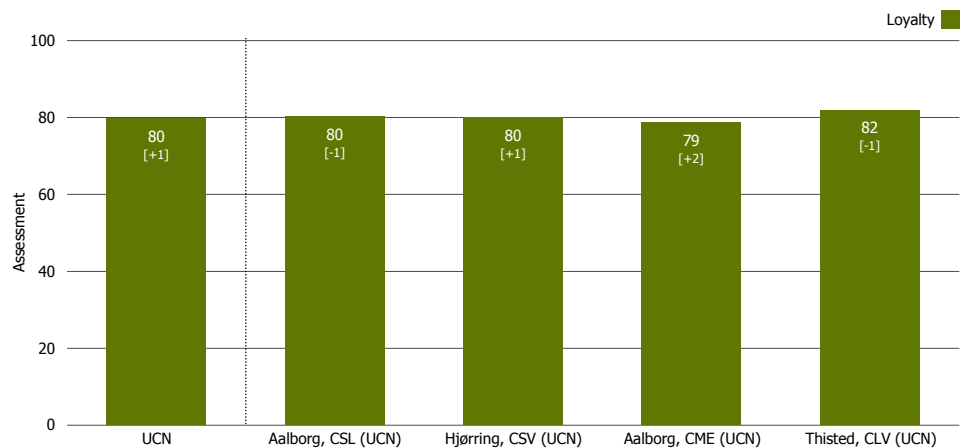
Programme Outcomes

This chart shows the levels of Programmes outcomes for locations subordinate to UCN.



Loyalty

This chart shows the levels of Loyalty for locations subordinate to UCN.

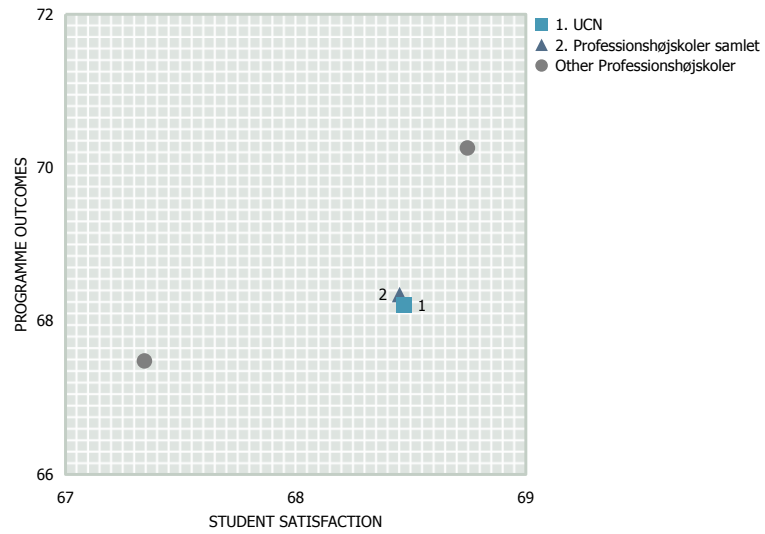






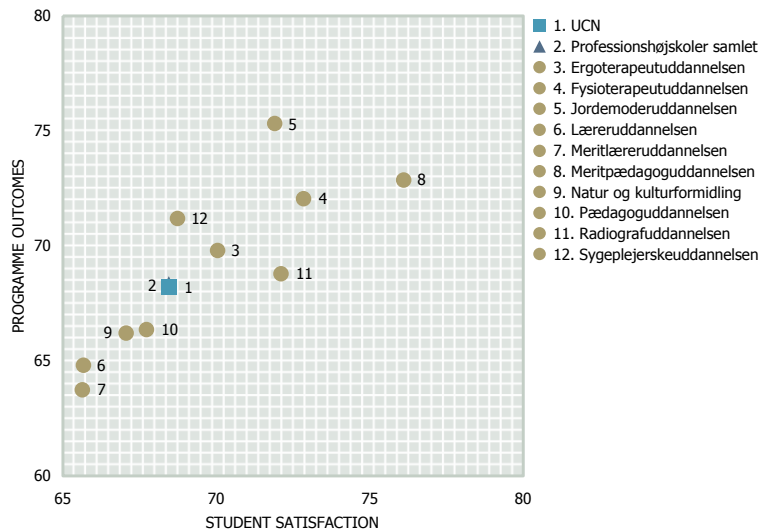
Other educational institutions - Student Satisfaction and Programme Outcomes

The chart shows Student Satisfaction and Programme Outcomes for UCN and for other educational institutions.



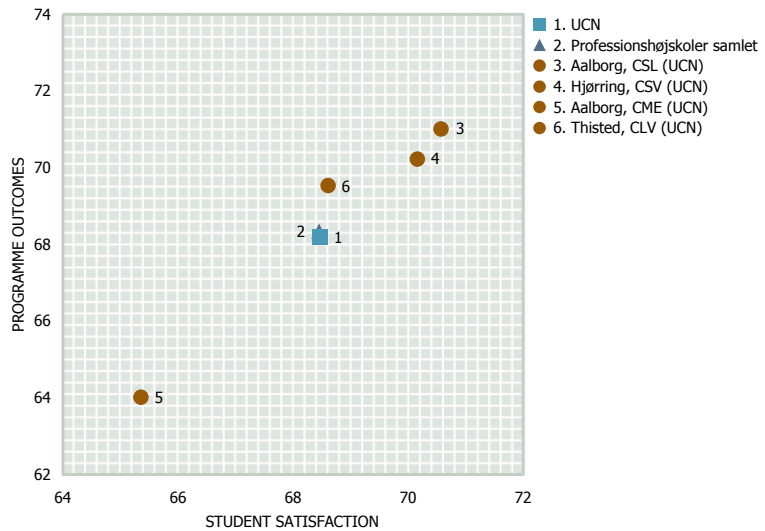
Courses - Student Satisfaction and Programme Outcomes

The chart shows Student Satisfaction and Programme Outcomes for all courses at UCN



Locations - Student Satisfaction and Programme Outcomes

The chart shows Student Satisfaction and Programme Outcomes for all locations at UCN



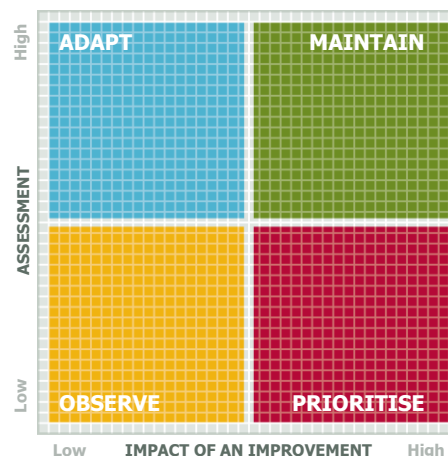
## How can Student Satisfaction & Loyalty be improved?

The priority maps point the way

So far, the report has shown the Student Satisfaction, Programme Outcomes and Loyalty of students in UCN.

The following pages will help identify the areas that, when improved, will have the greatest impact on the students' Satisfaction & Loyalty.



The priority maps in the rest of the report show the areas that will offer the greatest benefits when prioritised in order to improve Student Satisfaction & Loyalty. Merely looking at the ratings for each area is not enough, though. It is also necessary to compare the rating with the impact that the individual areas have on the students' Satisfaction & Loyalty



How to interpret the priority maps



### PRIORITISE action areas

#### **High importance + Low rating:**

  Action areas in this field of the priority map should be improved, since their low rating does not correspond to the high importance to which students attribute these areas. Improving an area will have a great effect on overall Student Satisfaction & Loyalty.



### MAINTAIN strengths

#### **High importance + High rating:**

  These areas are highly rated. Since their importance on Student Satisfaction & Loyalty is also high, focus should remain on these areas. At a minimum, the rating for these areas should be maintained, but any improvement will have a great effect on Student Satisfaction & Loyalty because of the area's importance.



### ADAPT opportunities

#### **Low importance + High rating:**

  Ratings are relatively high in this area, but it is not particularly important to Student Satisfaction and Loyalty. In this case, it may be advisable to either reduce the consumption of resources or communicate the high rating better to the students, so that the area becomes more important and thus has a greater impact on their feelings of Student Satisfaction and Loyalty.

### OBSERVE weaknesses

#### **Low importance + Low rating:**

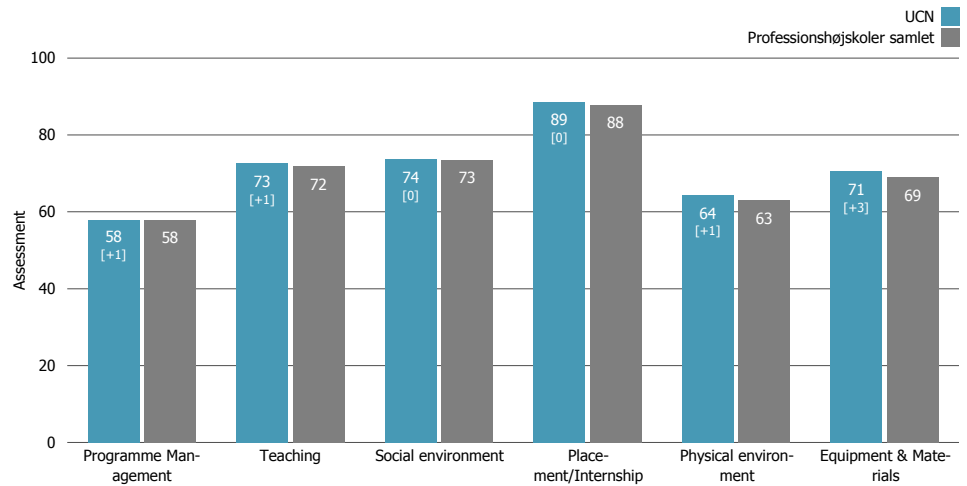
  Areas with limited importance and a low rating should only be prioritised if they are expected to become more important to Student Satisfaction and Loyalty in the future. Track developments in this area.

# In which areas should action be taken in order to improve Student Satisfaction and Loyalty?



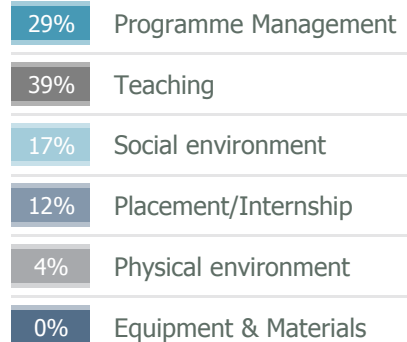
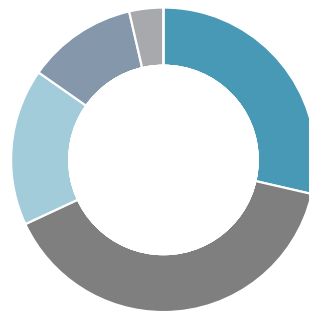
## Rating of action areas

The chart indicates how the students rate the six action areas that impact Student Satisfaction and Loyalty.



## Impact on Student Satisfaction & Loyalty

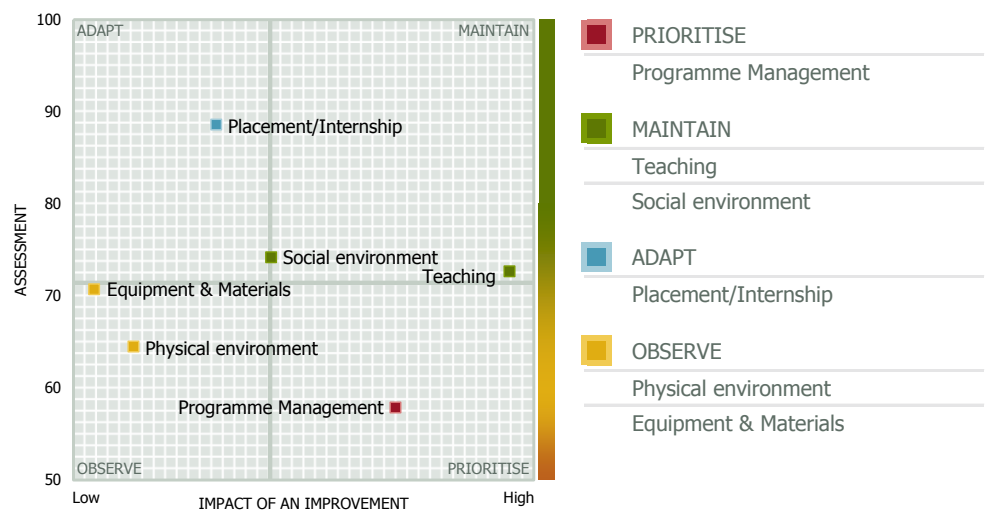
The circle diagram shows the areas that, when changes are made, have the greatest impact on students' Satisfaction & Loyalty.



## Overall priority map

The overall priority map shows the student' rating of the action areas in combination with the impact that an improvement will have on students' Satisfaction & Loyalty.

When selecting action areas, the priority maps indicate where improvements are needed. In other words, the priority map is a tool and not a specific list of answers.





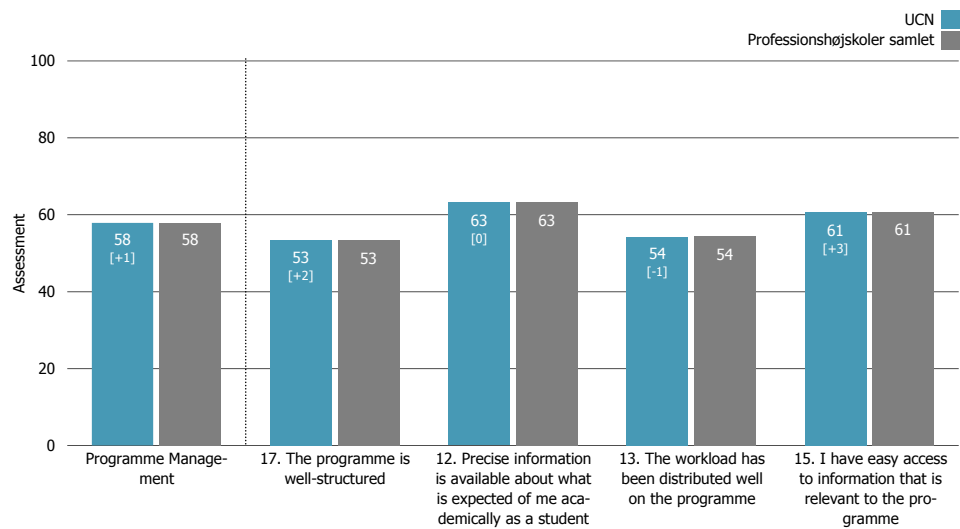
Going through the six action areas

The six action areas are the ones that you can actively work on in order to improve overall Student Satisfaction & Loyalty. On the following pages, we go through each action area separately. We provide an assessment of each question that was posed in order to evaluate the situation. The priority scheme on the following pages applies only to the individual condition. In order to know the condition's position in the overall priority map, look at the top right-hand corner of the page, where we have specified where you are in the map and what you should therefore do.

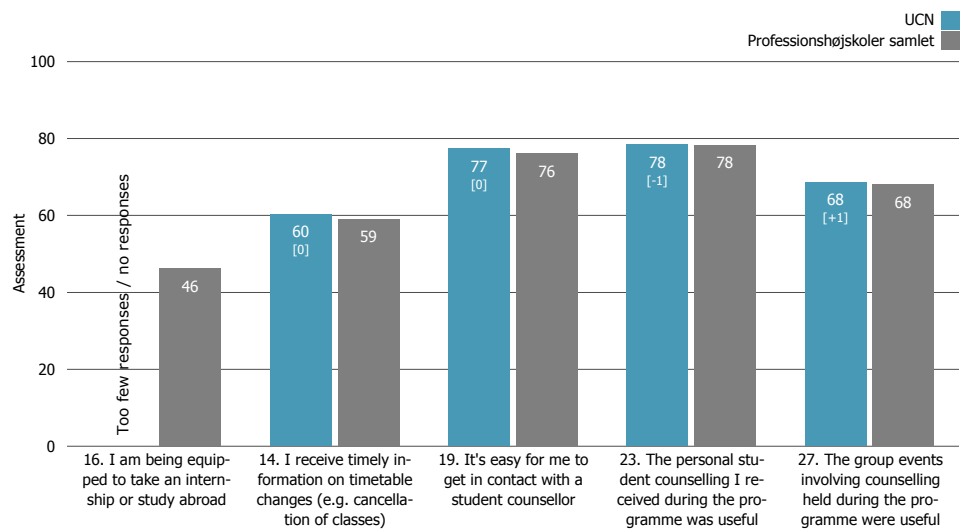
Programme Management

This chart shows your students' assessment of the specific conditions under 'Programme Management'.

The questions in the top chart make up the overall results for the area Programme Management.



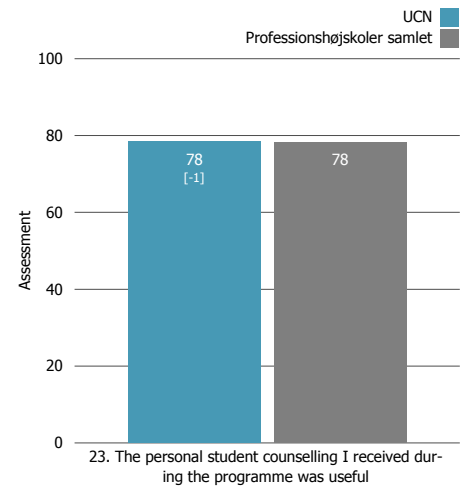
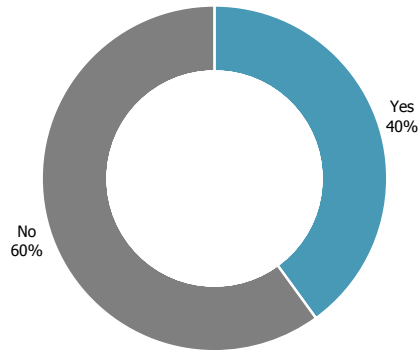
The remaining questions go into more depth in order to understand the perception of Programme Management within UCN.





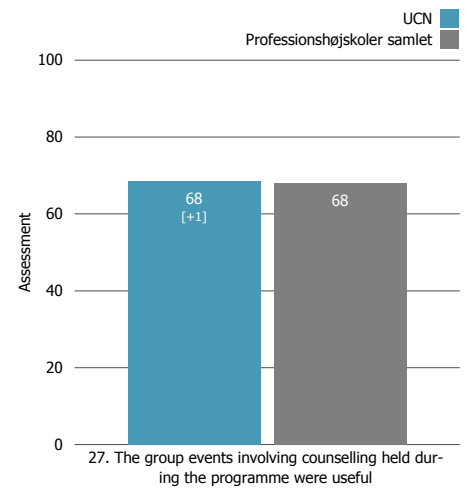
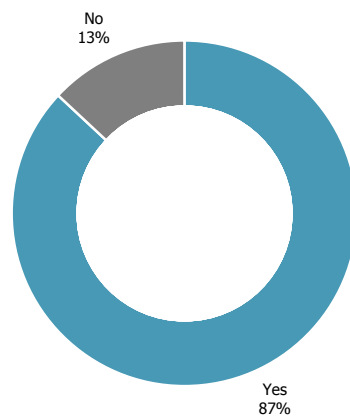
**I have received personal student counselling during the programme**

The chart on the right indicates the distribution of students in regard to the above questions. Only those students who answered "Yes" were asked the question on the far right.



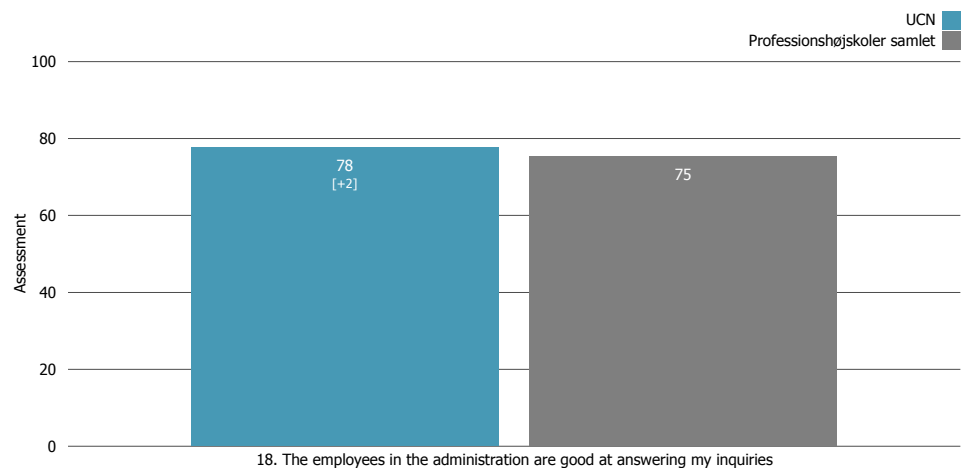
**During the programme, I have participated in general events involving counselling (e.g. about work placements/internships, study techniques, elective modules and examinations)**

The chart on the right indicates the distribution of students in regard to the above questions. Only those students who answered "Yes" were asked the question on the far right.



**The Study administration**

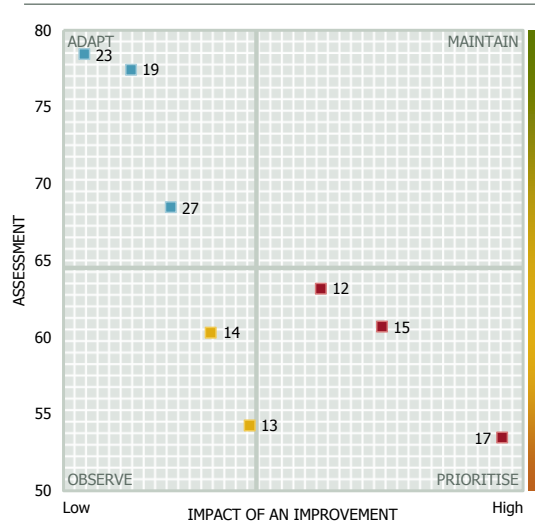
The chart on the right shows the results for The Study administration. These question are optional, why they are not part of the model.





### Priority map for Programme Management

The priority map shows the students' rating of the specific conditions regarding Programme Management and the impact of an improvement on the students' overall rating of Programme Management for UCN.



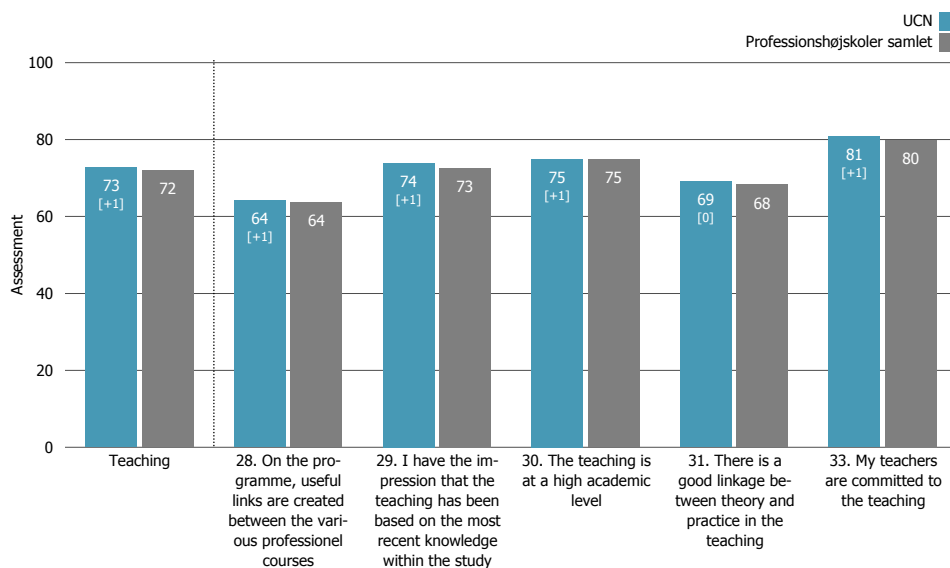
- **PRIORITISE**
  - 17. The programme is well-structured
  - 12. Precise information is available about what is expected of me academically as a student
  - 15. I have easy access to information that is relevant to the programme
  
- **MAINTAIN**
  - [No items]
  
- **ADAPT**
  - 19. It's easy for me to get in contact with a student counsellor
  - 23. The personal student counselling I received during the programme was useful
  - 27. The group events involving counselling held during the programme were useful
  
- **OBSERVE**
  - 13. The workload has been distributed well on the programme
  - 14. I receive timely information on timetable changes (e.g. cancellation of classes)



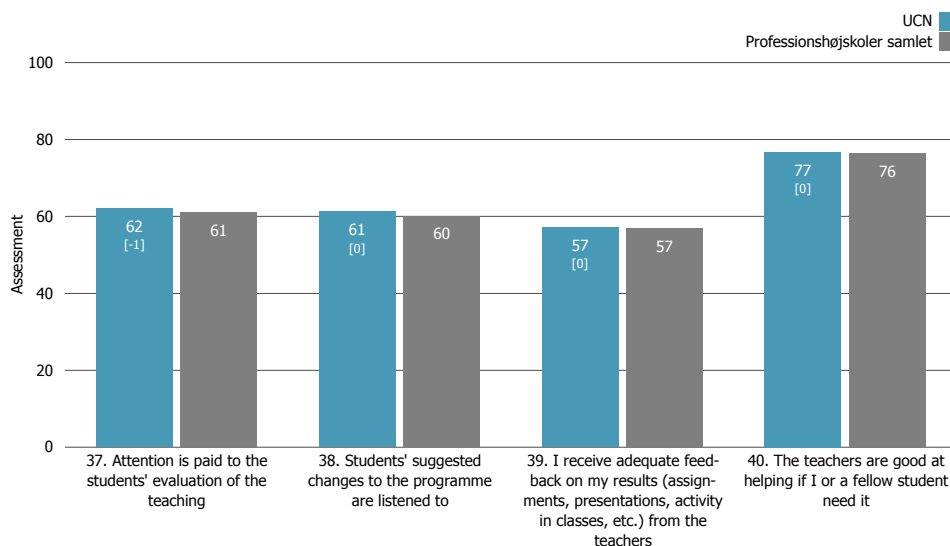
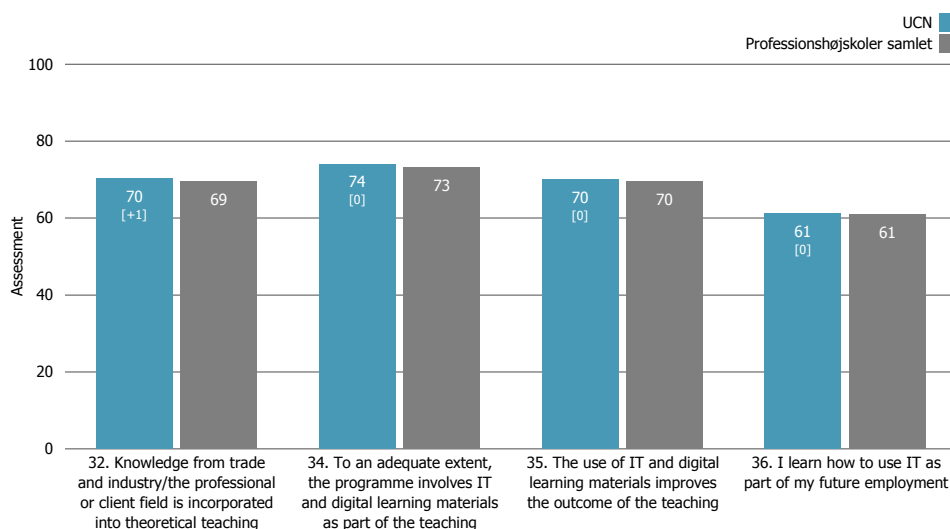
Teaching

This chart shows your students' assessment of the specific conditions under 'Teaching'.

The questions in the top chart make up the overall results for the area Teaching.



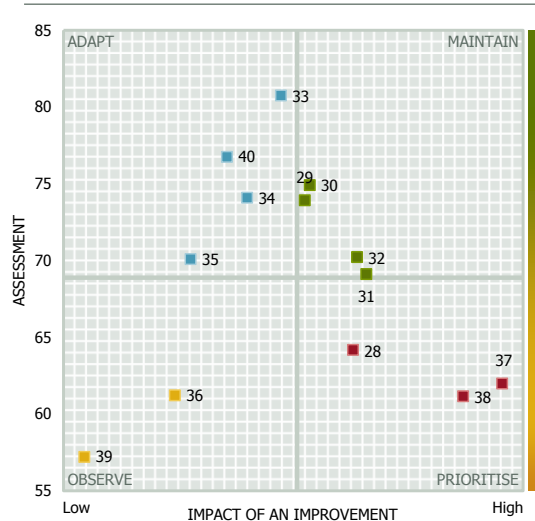
The remaining questions go into more depth in order to understand the perception of Teaching within UCN.





Priority map for Teaching

The priority map shows the students' rating of the specific conditions regarding Teaching and the impact of an improvement on the students' overall rating of Teaching for UCN.



**PRIORITISE**

- 28. On the programme, useful links are created between the various professional courses
- 37. Attention is paid to the students' evaluation of the teaching
- 38. Students' suggested changes to the programme are listened to

**MAINTAIN**

- 29. I have the impression that the teaching has been based on the most recent knowledge within the study
- 30. The teaching is at a high academic level
- 31. There is a good linkage between theory and practice in the teaching
- 32. Knowledge from trade and industry/the professional or client field is incorporated into theoretical teaching

**ADAPT**

- 33. My teachers are committed to the teaching
- 34. To an adequate extent, the programme involves IT and digital learning materials as part of the teaching
- 35. The use of IT and digital learning materials improves the outcome of the teaching
- 40. The teachers are good at helping if I or a fellow student need it

**OBSERVE**

- 36. I learn how to use IT as part of my future employment
- 39. I receive adequate feedback on my results (assignments, presentations, activity in classes, etc.) from the teachers

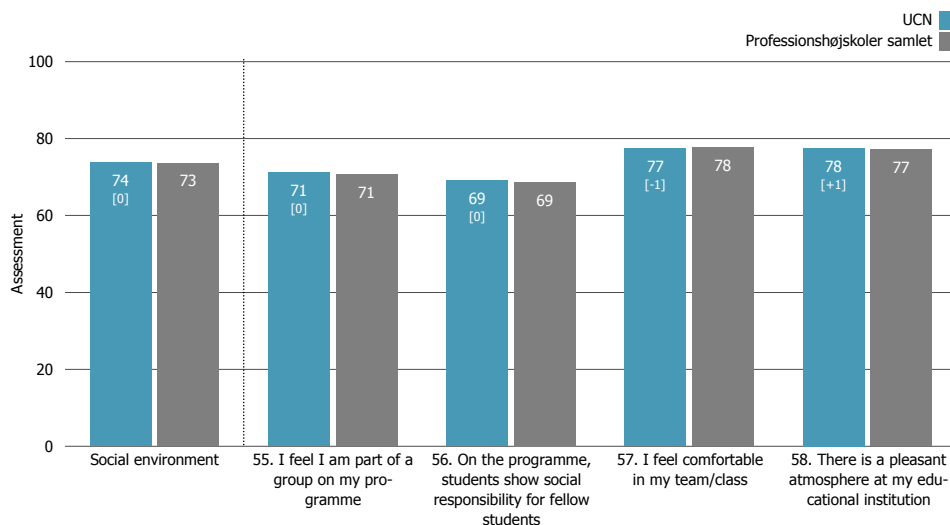




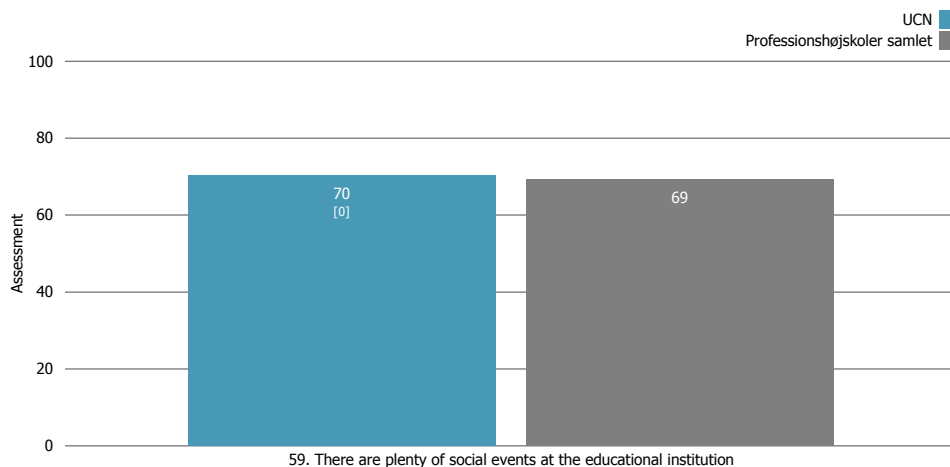
Social environment

This chart shows your students' assessment of the specific conditions under 'Social environment'.

The questions in the top chart make up the overall results for the area Social environment.



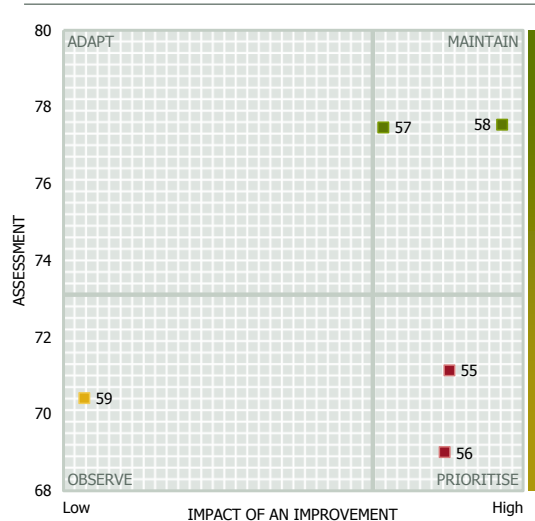
The remaining questions go into more depth in order to understand the perception of Social environment within UCN.





Priority map for Social environment

The priority map shows the students' rating of the specific conditions regarding Social environment and the impact of an improvement on the students' overall rating of Social environment for UCN.



**PRIORITISE**

- 55. I feel I am part of a group on my programme
- 56. On the programme, students show social responsibility for fellow students

**MAINTAIN**

- 57. I feel comfortable in my team/class
- 58. There is a pleasant atmosphere at my educational institution

**ADAPT**

[No items]

**OBSERVE**

- 59. There are plenty of social events at the educational institution

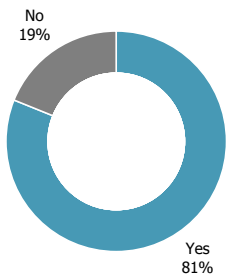


Placement/Internship

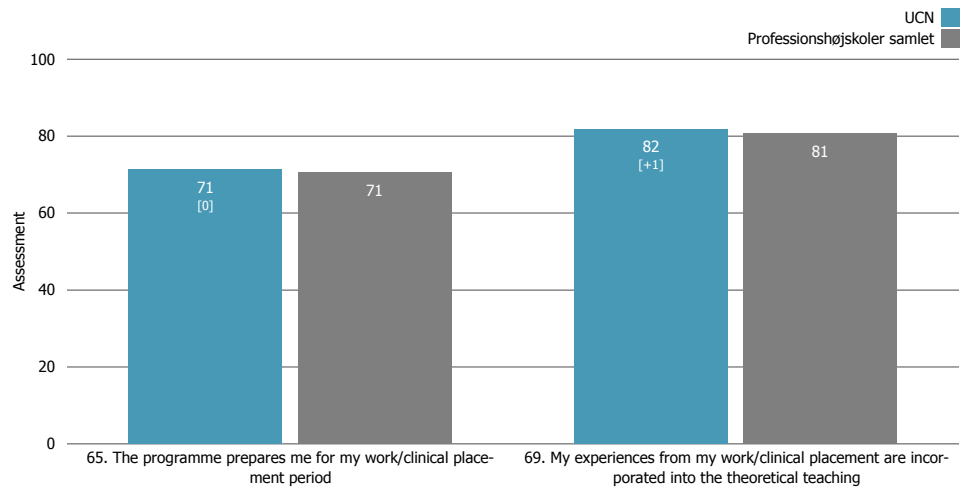
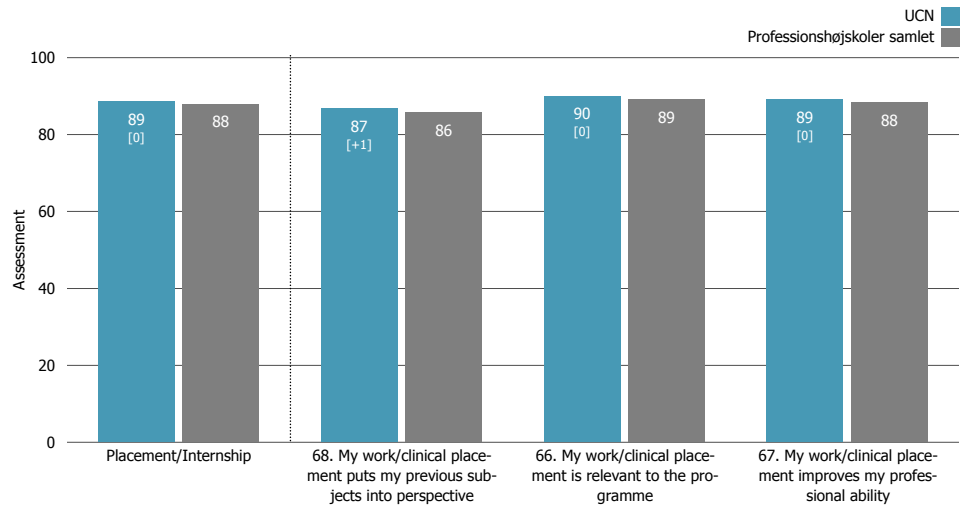
This chart shows your students' assessment of the specific conditions under 'Placement/Internship'.

The questions in the top chart make up the overall results for the area Placement/Internship.

The figure below shows the amount of students, whom have answered, who have been on Internship.

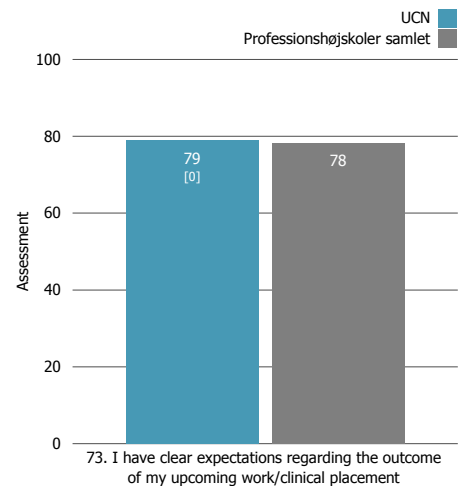
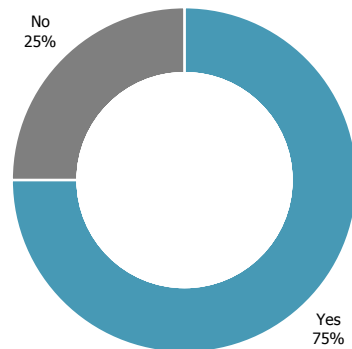


The remaining questions go into more depth in order to understand the perception of Placement/Internship within UCN.



**Are you yet to complete a required work/clinical placement on your programme?**

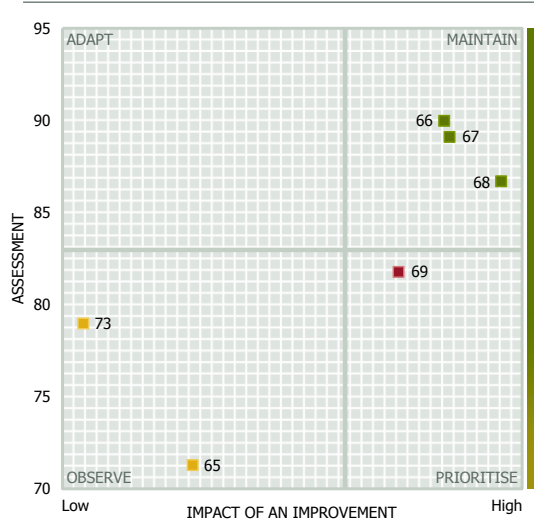
The chart on the right indicates the distribution of students in regard to the above questions. Only those students who answered "Yes" were asked the question on the far right.





Priority map for Placement/Internship

The priority map shows the students' rating of the specific conditions regarding Placement/Internship and the impact of an improvement on the students' overall rating of Placement/Internship for UCN.



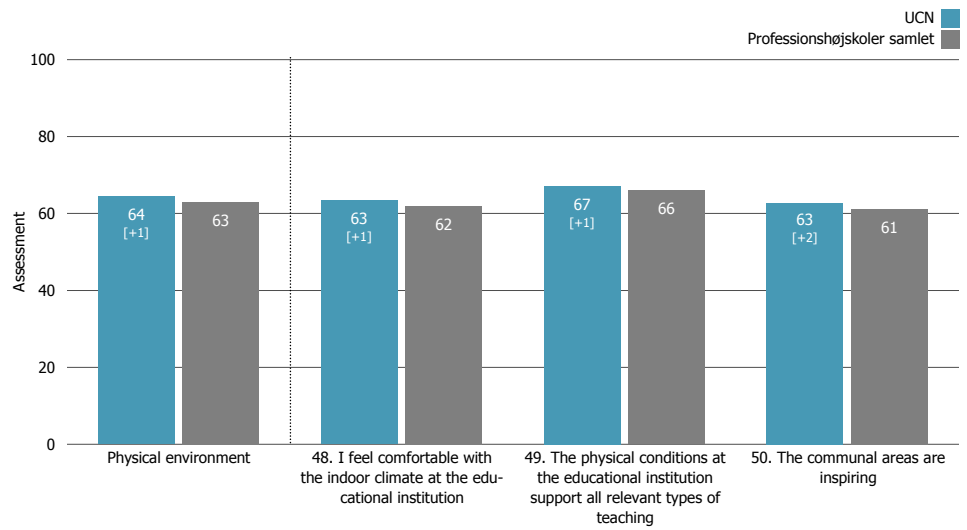
- **PRIORITISE**
  - 69. My experiences from my work/clinical placement are incorporated into the theoretical teaching
- **MAINTAIN**
  - 66. My work/clinical placement is relevant to the programme
  - 67. My work/clinical placement improves my professional ability
  - 68. My work/clinical placement puts my previous subjects into perspective
- **ADAPT**
  - [No items]
- **OBSERVE**
  - 65. The programme prepares me for my work/clinical placement period
  - 73. I have clear expectations regarding the outcome of my upcoming work/clinical placement



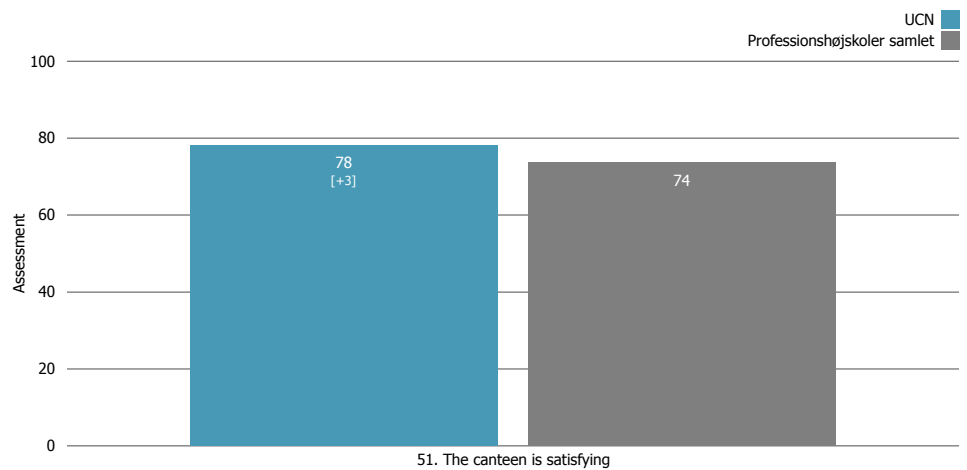
Physical environment

This chart shows your students' assessment of the specific conditions under 'Physical environment'.

The questions in the top chart make up the overall results for the area Physical environment.

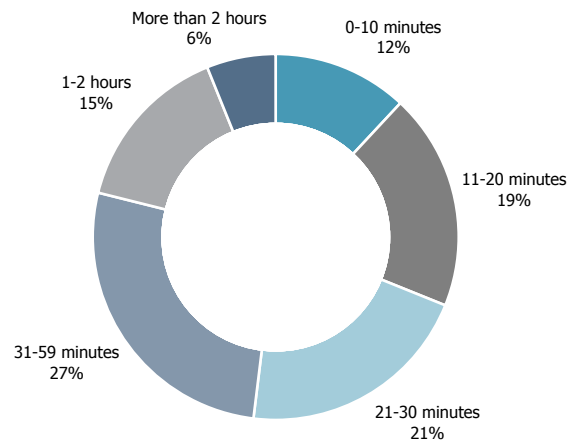


The remaining questions go into more depth in order to understand the perception of Physical environment within UCN.



**How much time each day do you spend travelling to and from your educational institution? (NB: not internship)**

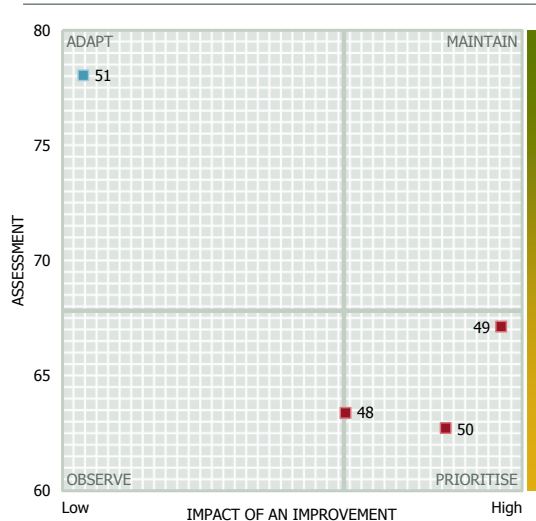
The chart on the right indicates the distribution of students in regard to the above questions.





Priority map for Physical environment

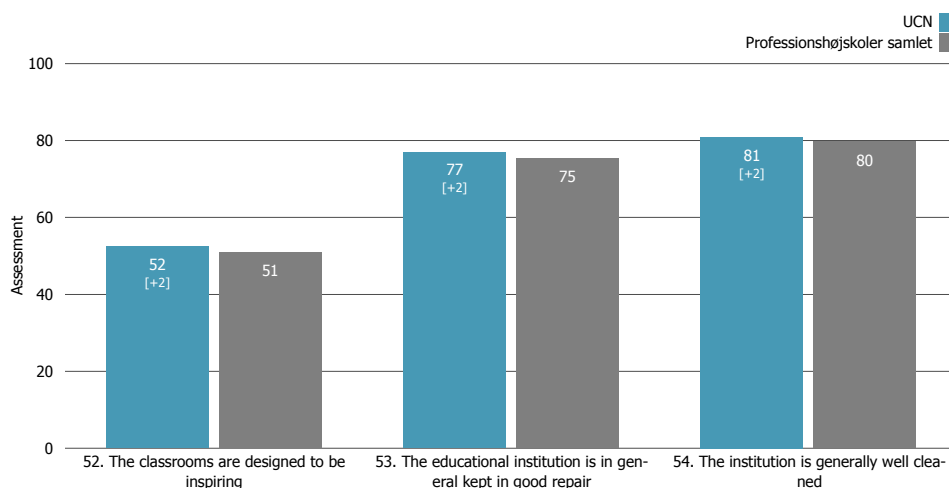
The priority map shows the students' rating of the specific conditions regarding Physical environment and the impact of an improvement on the students' overall rating of Physical environment for UCN.



- **PRIORITISE**
  - 48. I feel comfortable with the indoor climate at the educational institution
  - 49. The physical conditions at the educational institution support all relevant types of teaching
  - 50. The communal areas are inspiring
- **MAINTAIN**
  - [No items]
- **ADAPT**
  - 51. The canteen is satisfying
- **OBSERVE**
  - [No items]

**Aesthetic environment**

The chart on the right shows the results for Aesthetic environment. These question are optional, why they are not part of the model.

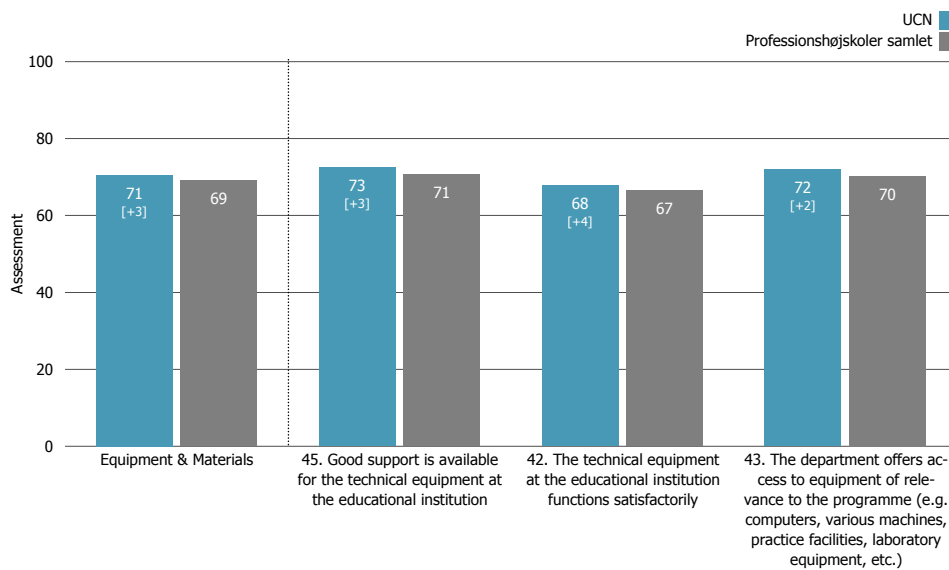




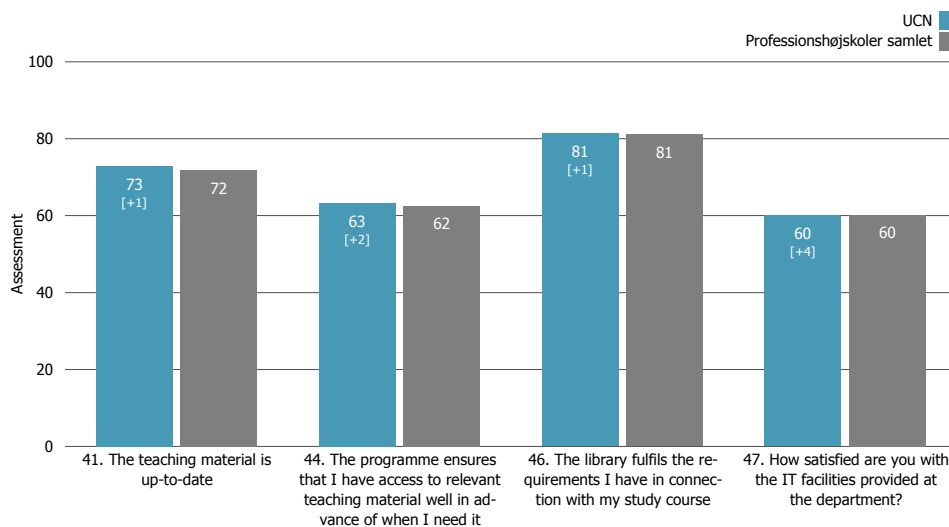
Equipment & Materials

This chart shows your students' assessment of the specific conditions under 'Equipment & Materials'.

The questions in the top chart make up the overall results for the area Equipment & Materials.



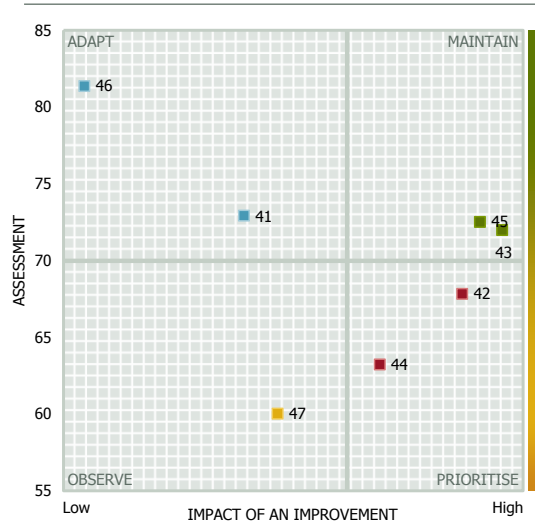
The remaining questions go into more depth in order to understand the perception of Equipment & Materials within UCN.





Priority map for Equipment & Materials

The priority map shows the students' rating of the specific conditions regarding Equipment & Materials and the impact of an improvement on the students' overall rating of Equipment & Materials for UCN.

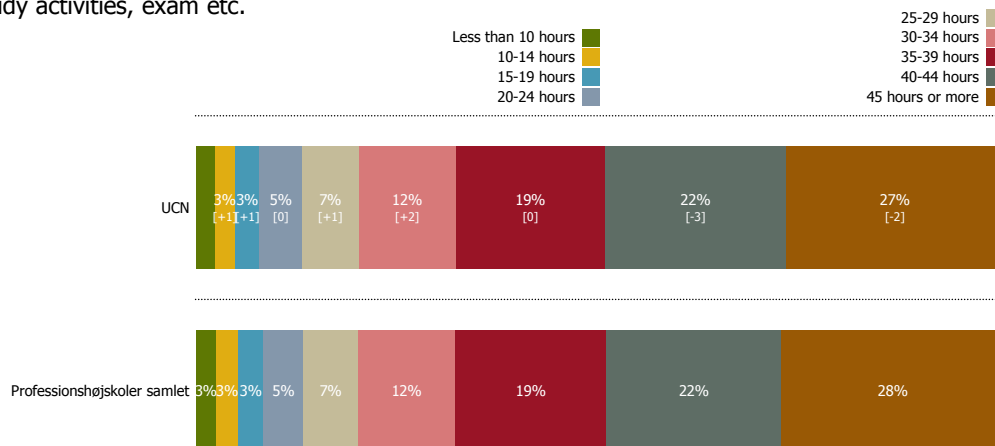


- **PRIORITISE**
  - 42. The technical equipment at the educational institution functions satisfactorily
  - 44. The programme ensures that I have access to relevant teaching material well in advance of when I need it
  
- **MAINTAIN**
  - 43. The department offers access to equipment of relevance to the programme (e.g. computers, various machines, practice facilities, laboratory equipment, etc.)
  - 45. Good support is available for the technical equipment at the educational institution
  
- **ADAPT**
  - 41. The teaching material is up-to-date
  - 46. The library fulfils the requirements I have in connection with my study course
  
- **OBSERVE**
  - 47. How satisfied are you with the IT facilities provided at the department?

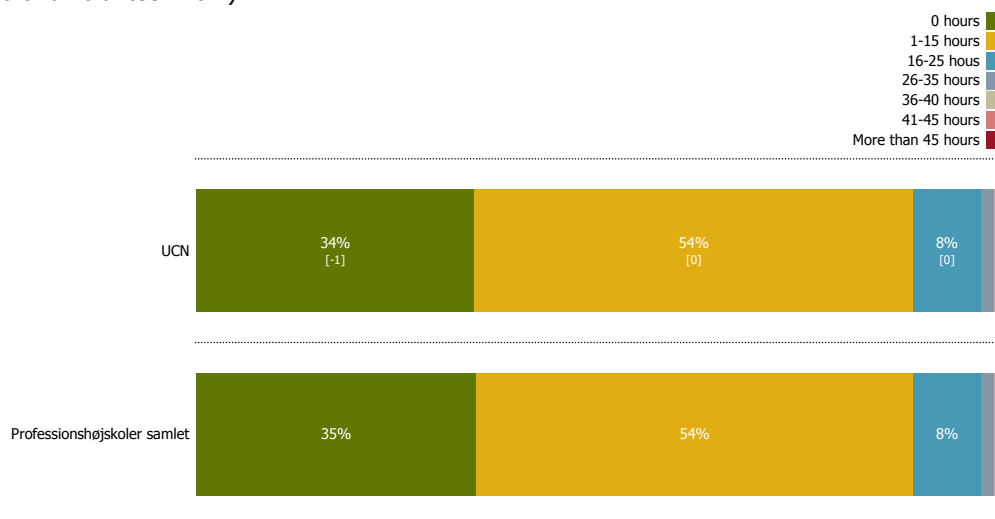


## Own Effort

On average, how many hours do you spend per week on:  
Preparation, teaching, study activities, exam etc.

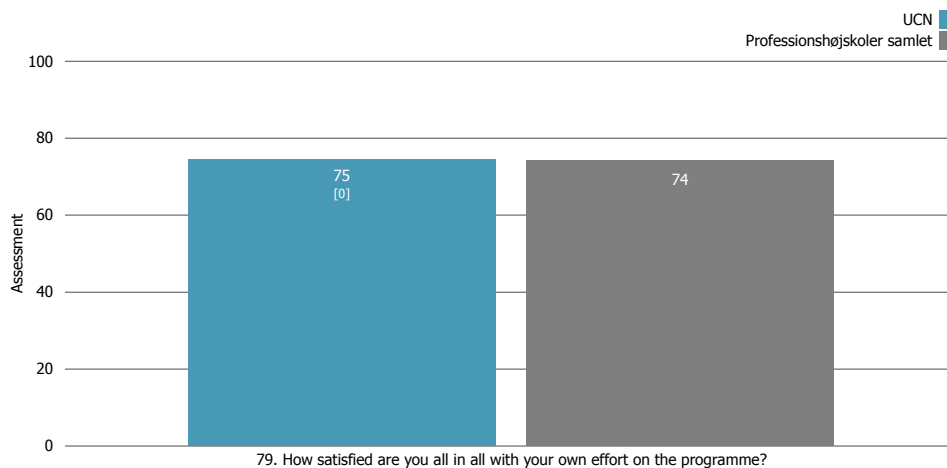


On average, how many hours do you spend per week on:  
Spare time work (both paid and volunteer work)



## Satisfaction with own effort

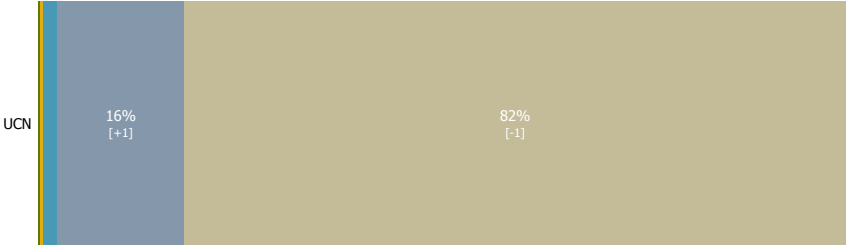
This chart shows your students' assessment of Own effort in UCN.



# Own Effort

How great a proportion of the incurred lessons have you attended?

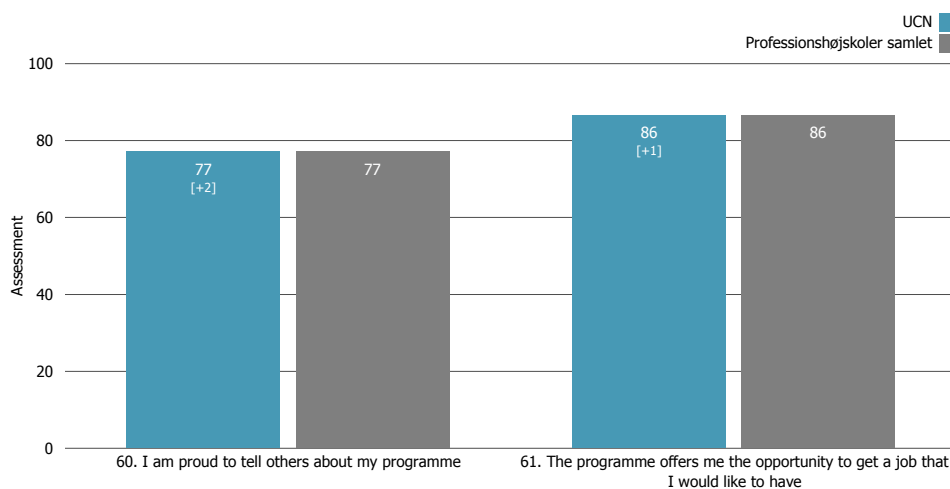
- 0-20%
- 21-40%
- 41-60%
- 61-80%
- 81-100%



# Image/Relevance and Usefulness of the Degree and Examinations and Tests

## Image/Relevance and Usefulness of the Degree and Examinations and Tests

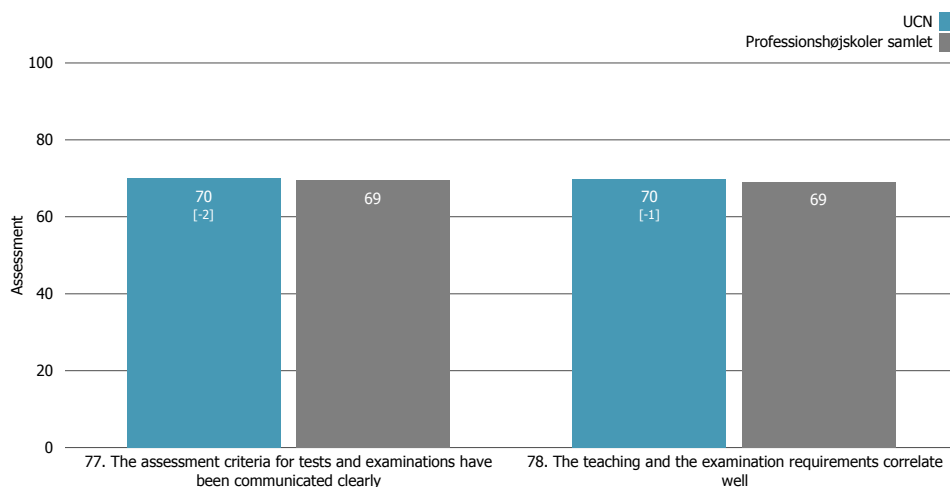
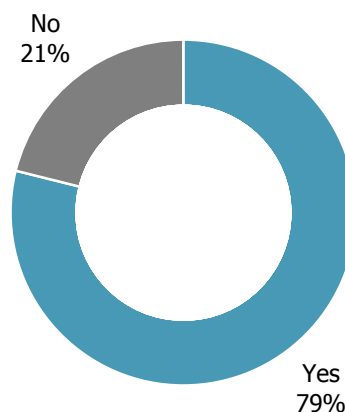
The figure on the right shows the results for Image/Relevance and Usefulness of the Degree.



## Examinations and Tests

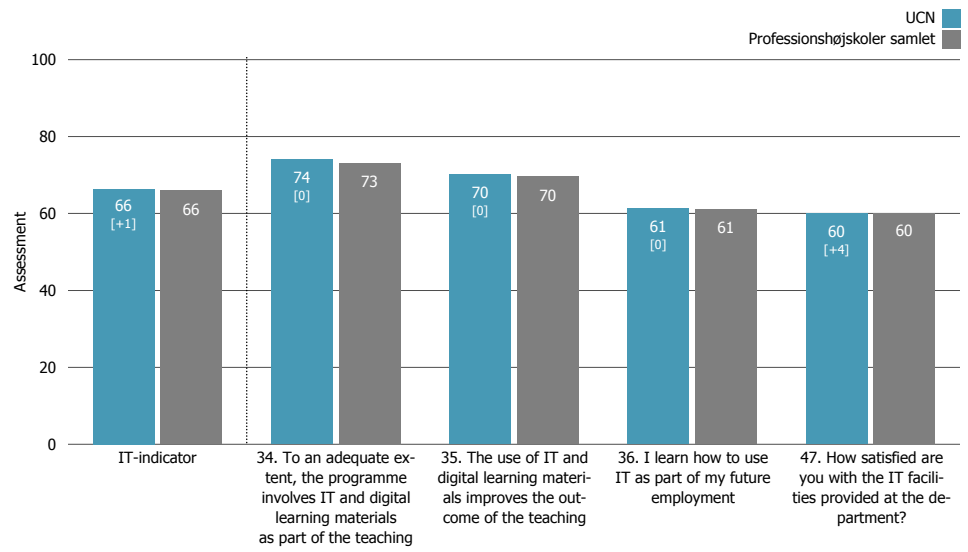
### Have you attended examinations or tests during the study?

The chart on the right indicates the number of students who took the exam. Only those students who answered "Yes" to the question about the exam were asked the two questions below.



# IT-indicator

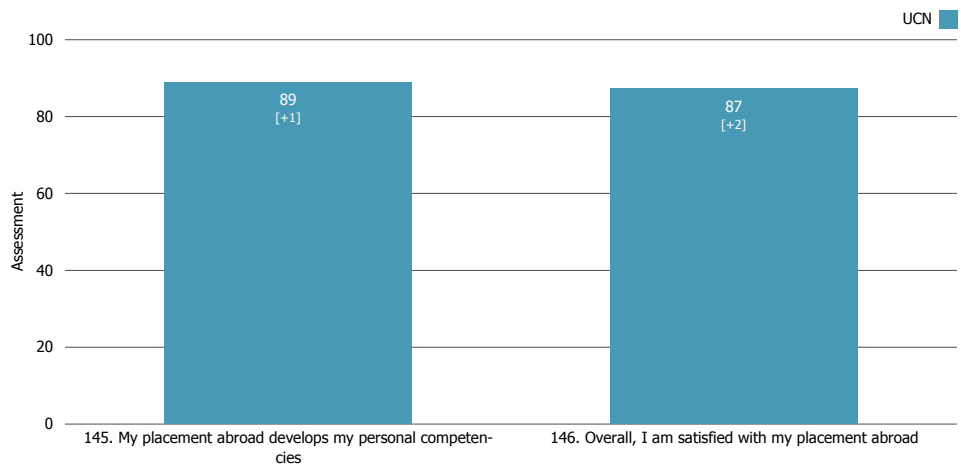
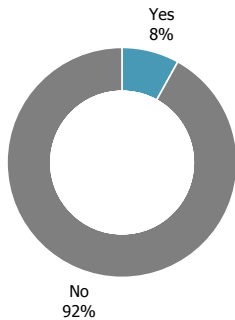
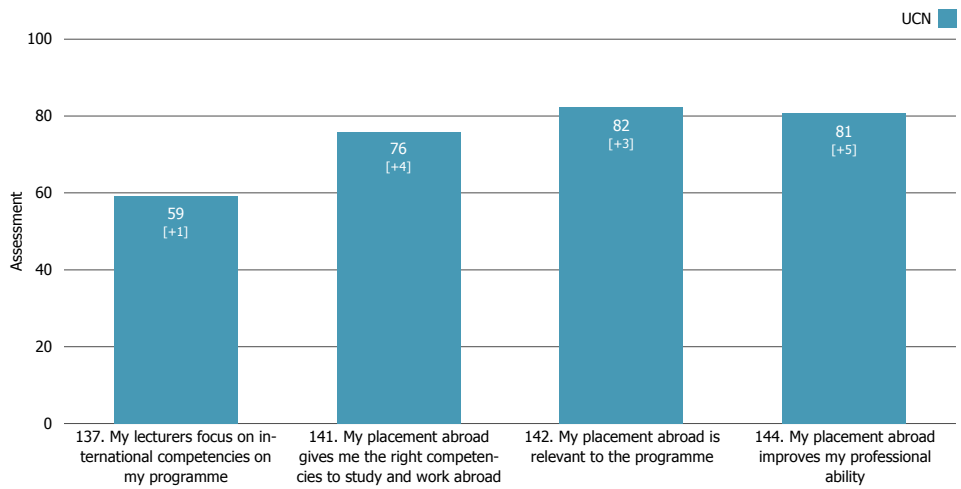
The figure on the right shows the result for the IT indicator



**Study and work placement abroad**

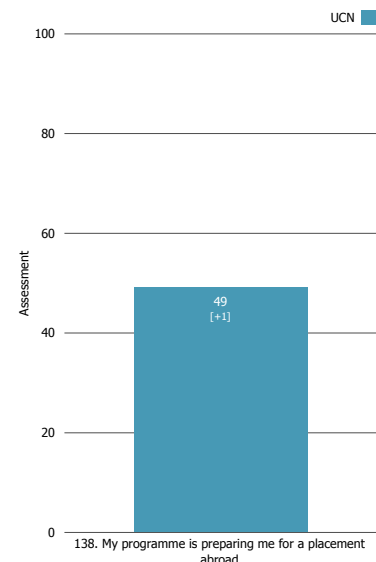
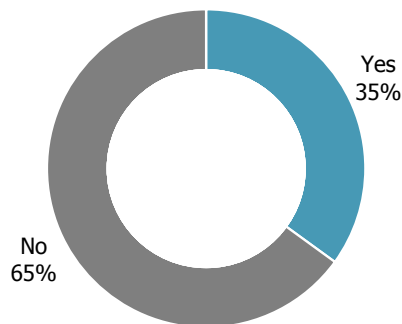
This chart shows your students' assessment of the specific conditions under Study/work placement abroad.

The figure below shows the amount of students, who have answered, who have been on a study-/work placement abroad.



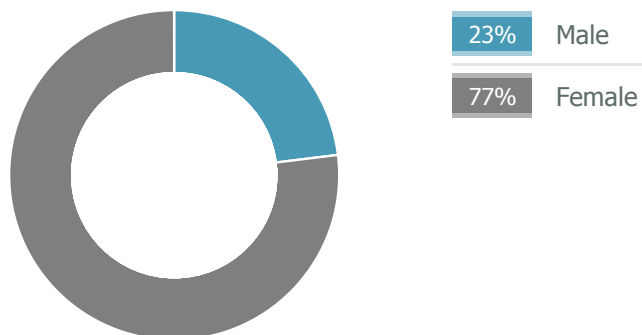
**Are you considering taking a placement abroad during your current programme?**

The chart on the right indicates the number of students who took the exam. Only those students who answered "Yes" were asked the question to the right.

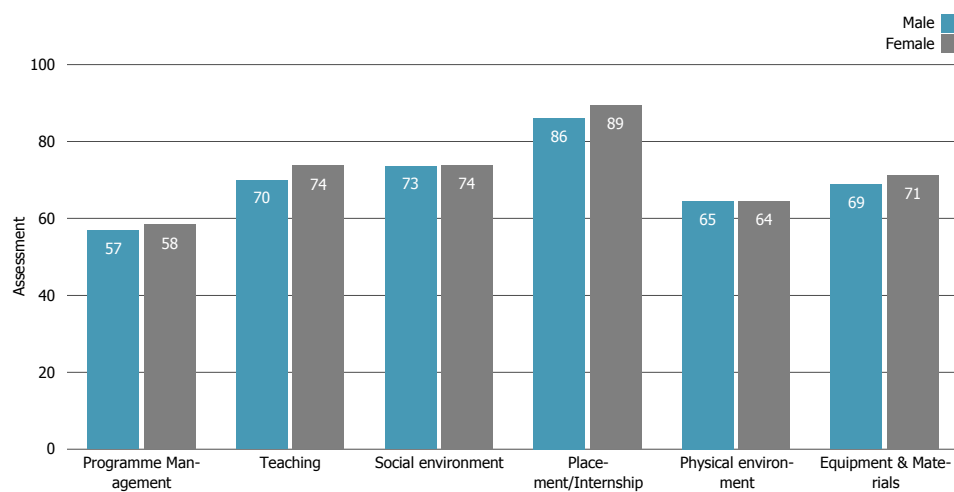
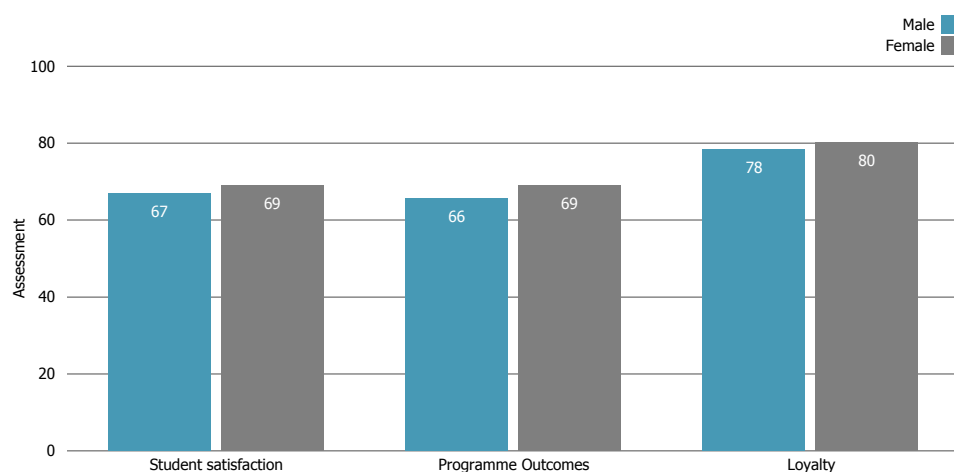


## Background analysis - Sex

### Distribution of students

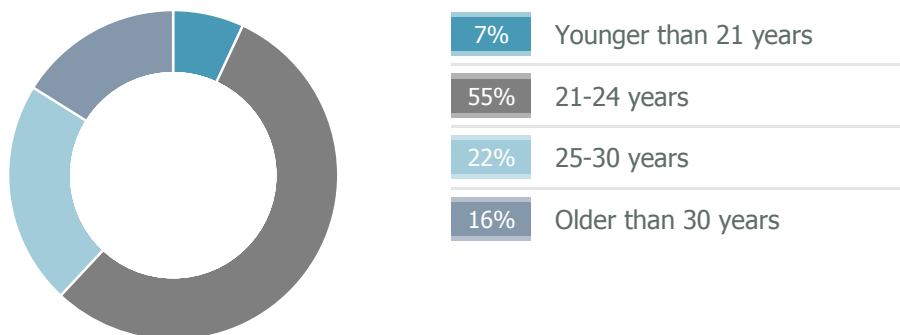


### Evaluation distributed according to Sex

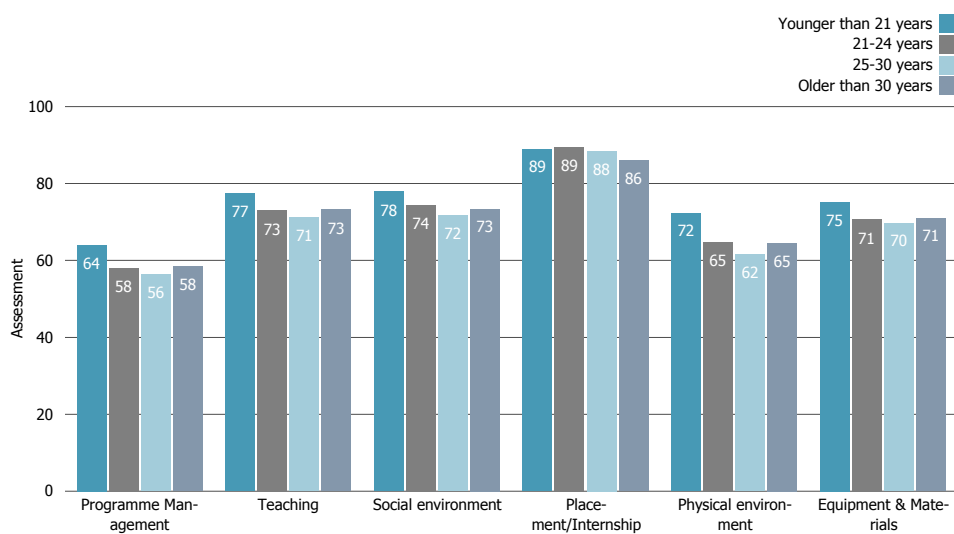
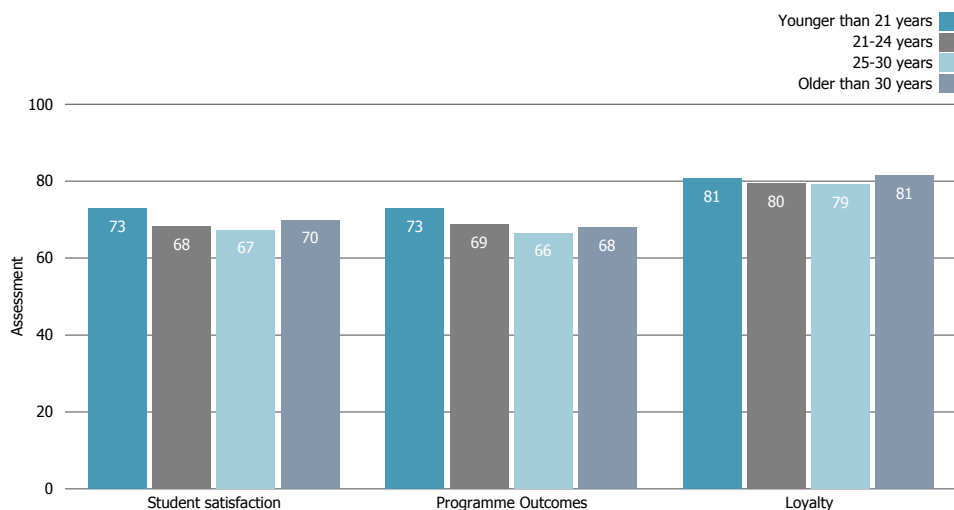


# Background analysis - Age

## Distribution of students

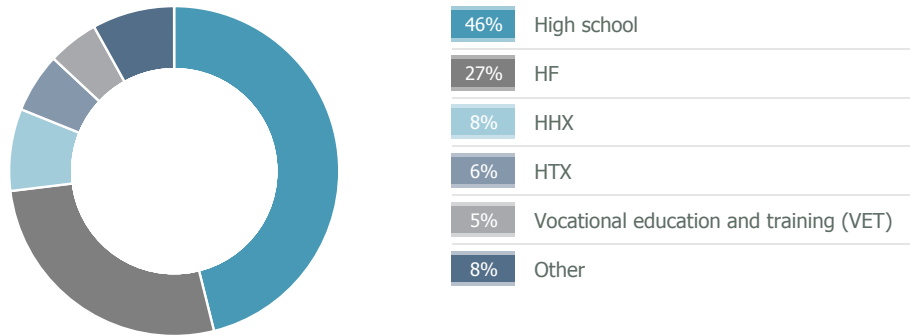


## Evaluation distributed according to Age

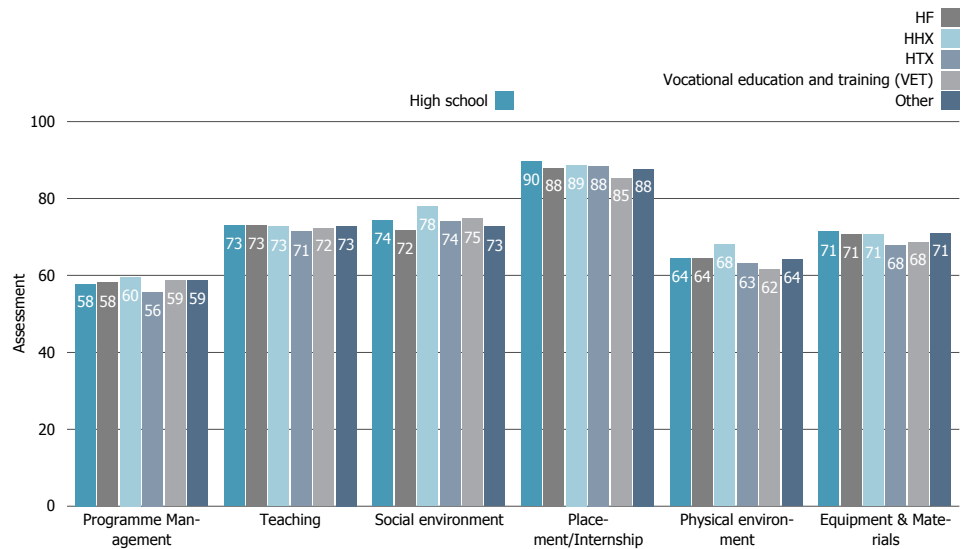
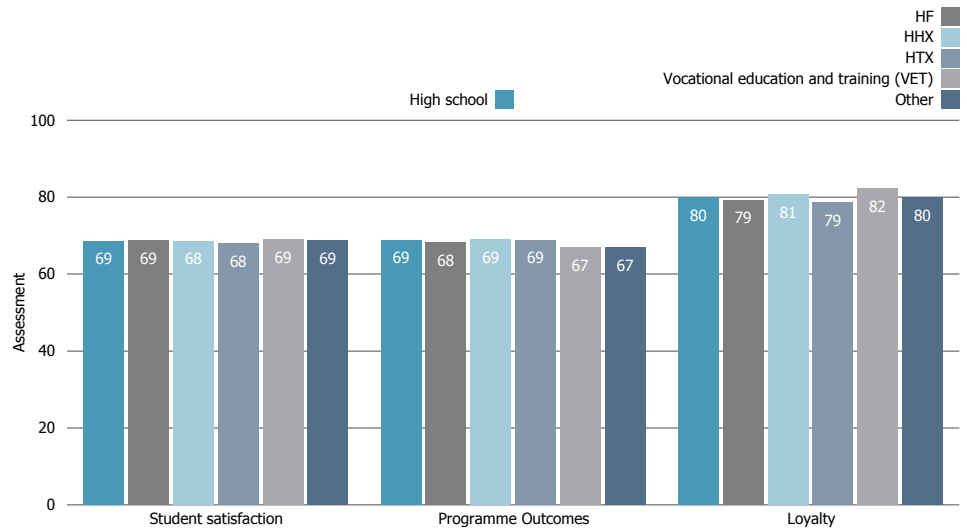


# Background analysis - Entry qualification for your current programme

## Distribution of students



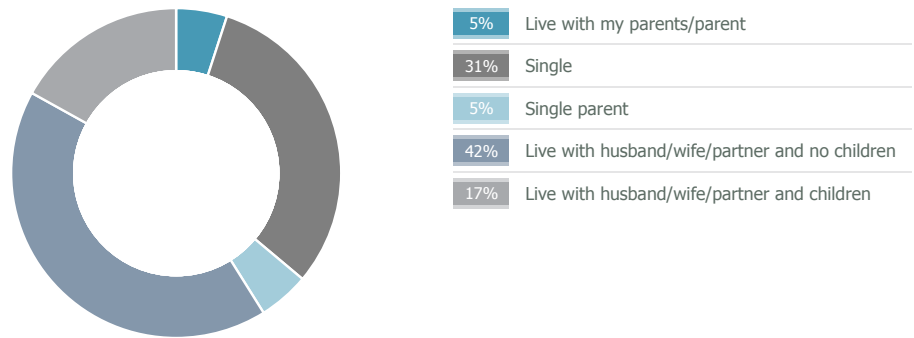
## Evaluation distributed according to Entry qualification for your current programme



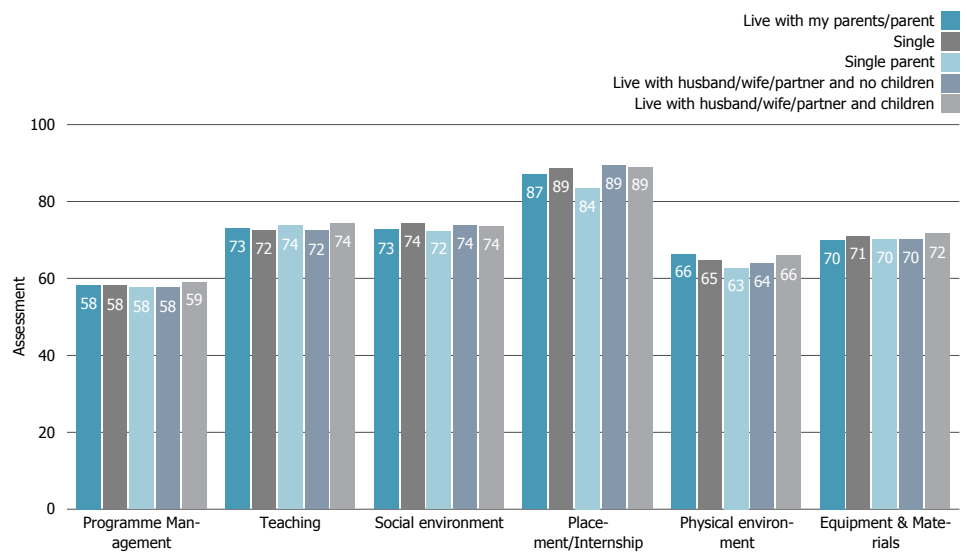
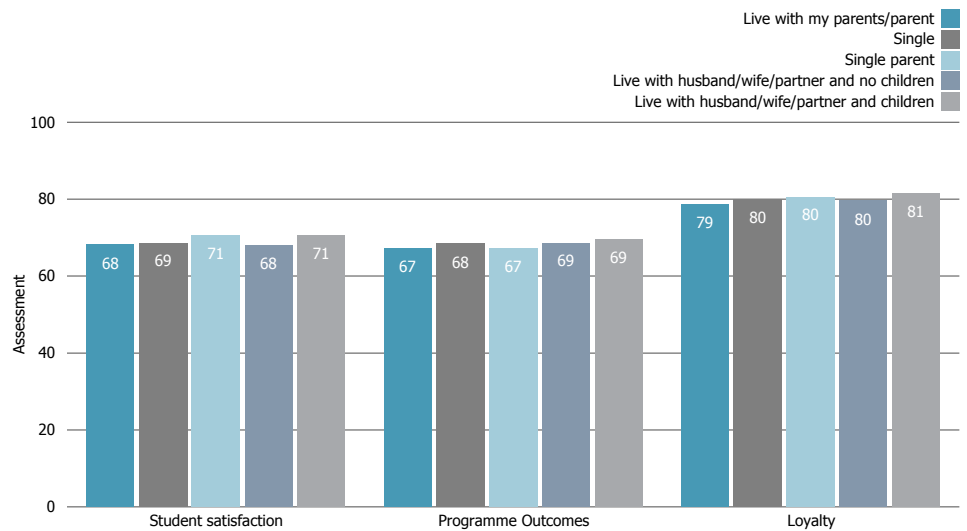


# Background analysis - Living arrangement

## Distribution of students

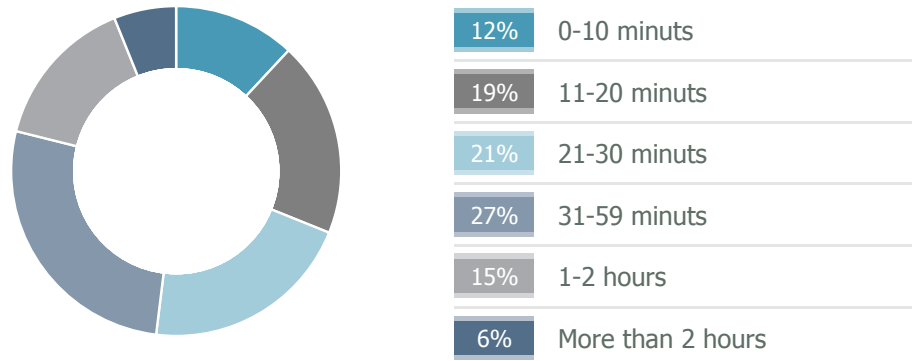


## Evaluation distributed according to Living arrangement

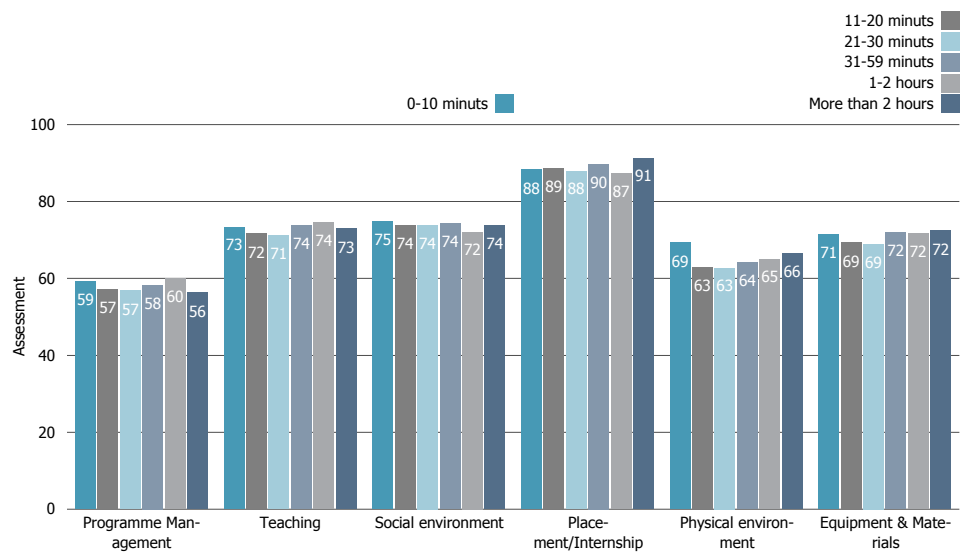
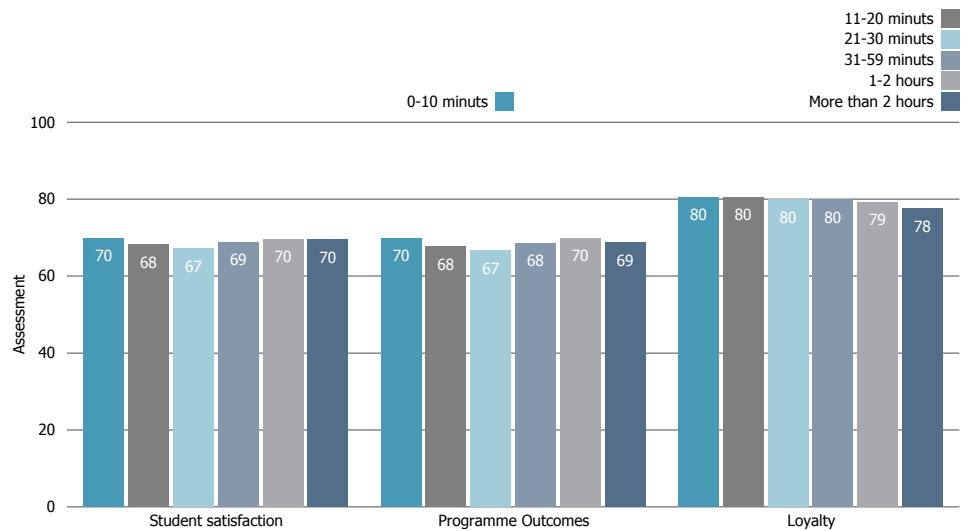


# Background analysis - How long do you spend on transport to your educational institution

## Distribution of students

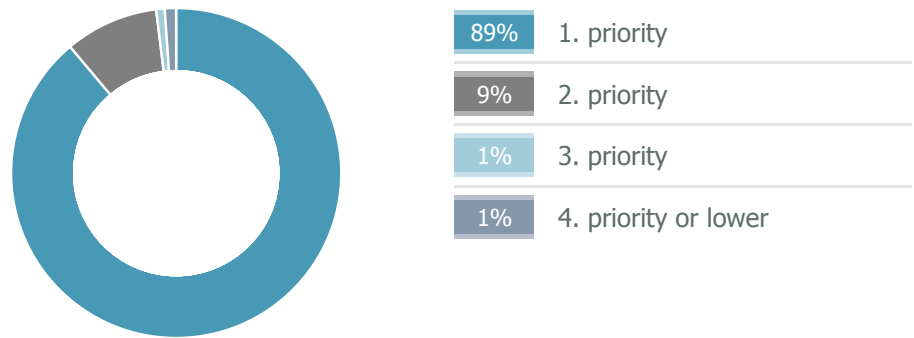


## Evaluation distributed according to How long do you spend on transport to your educational institution

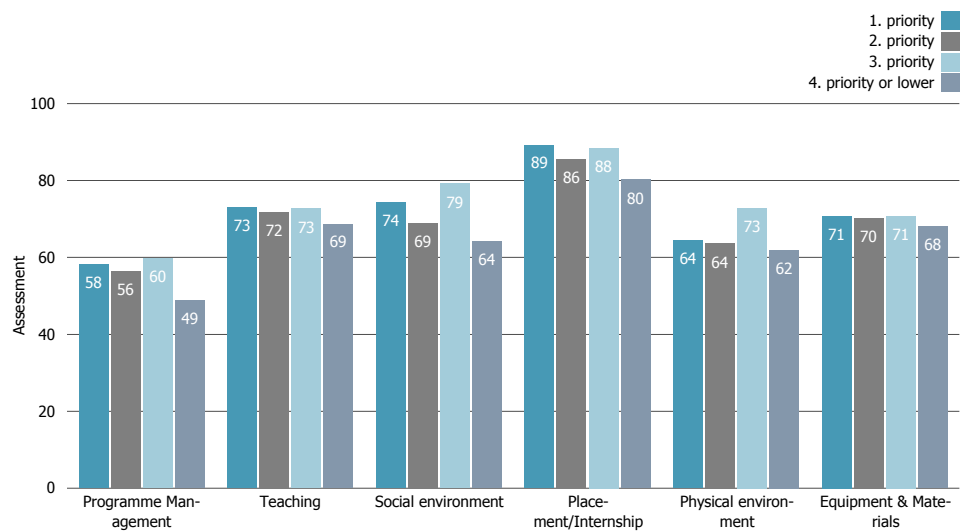
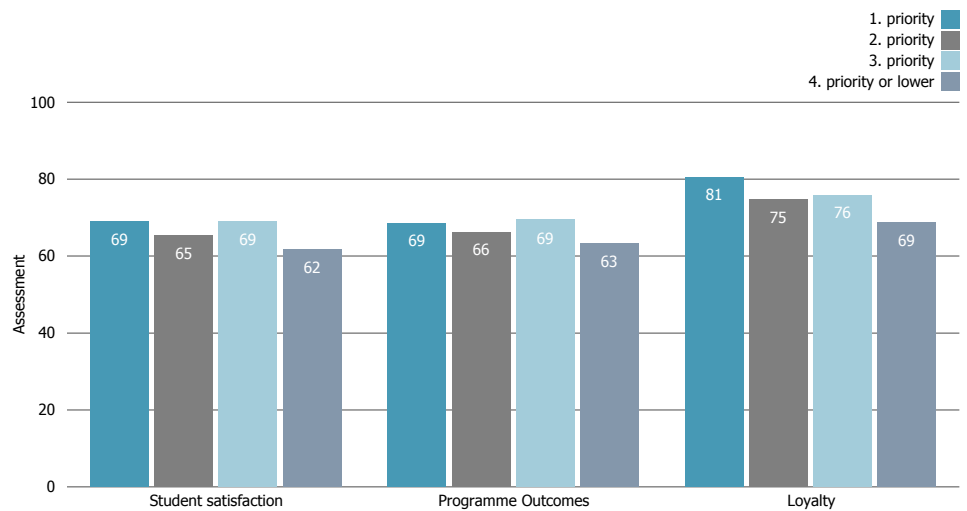


# Background analysis - Priority of your current programme when you applied for admission

## Distribution of students



## Evaluation distributed according to Priority of your current programme when you applied for admission



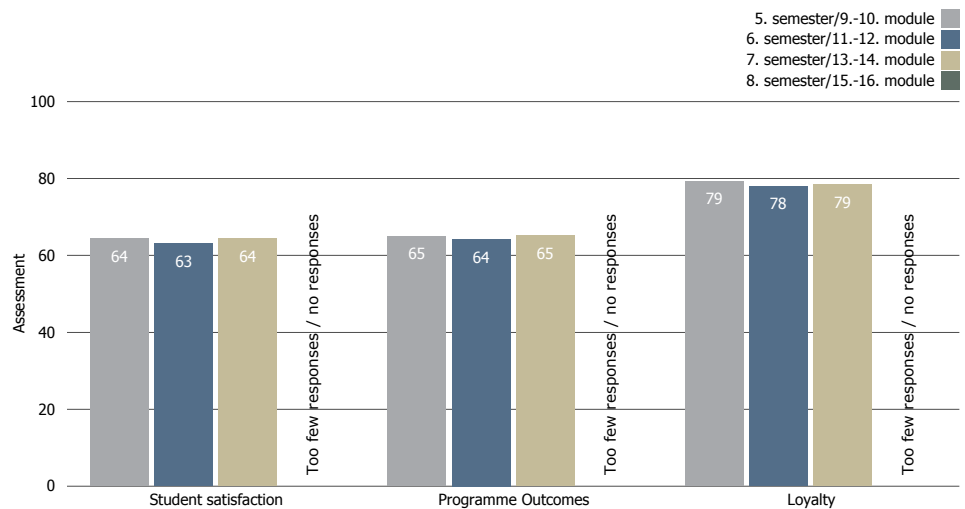
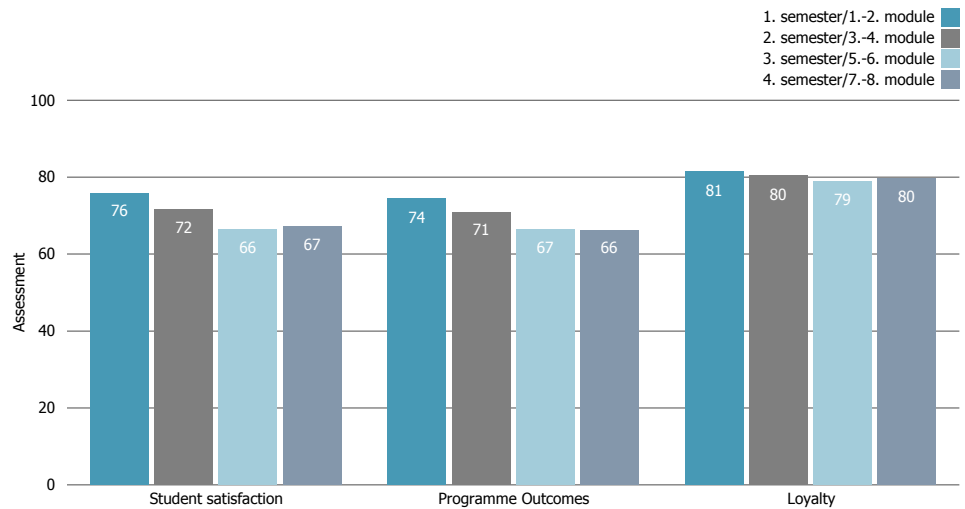
# Background analysis - Semesters/modules

## Distribution of students



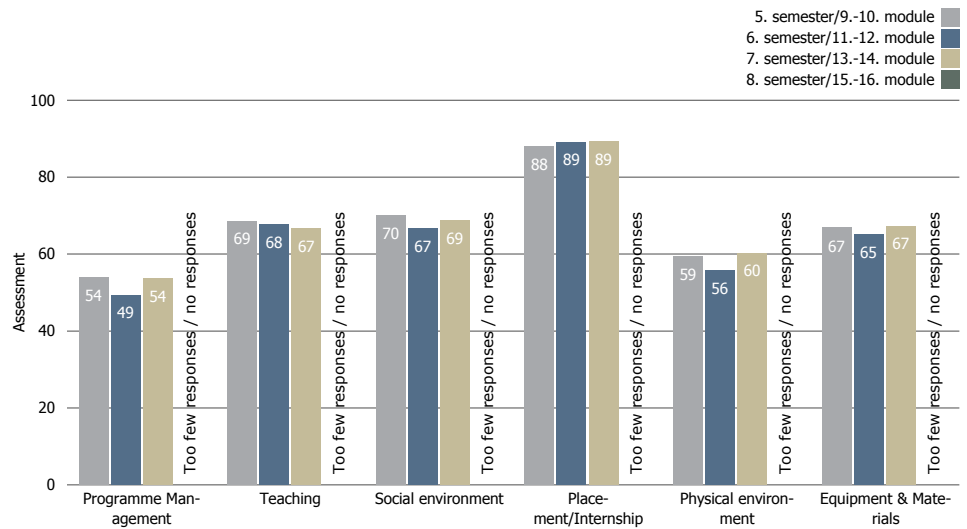
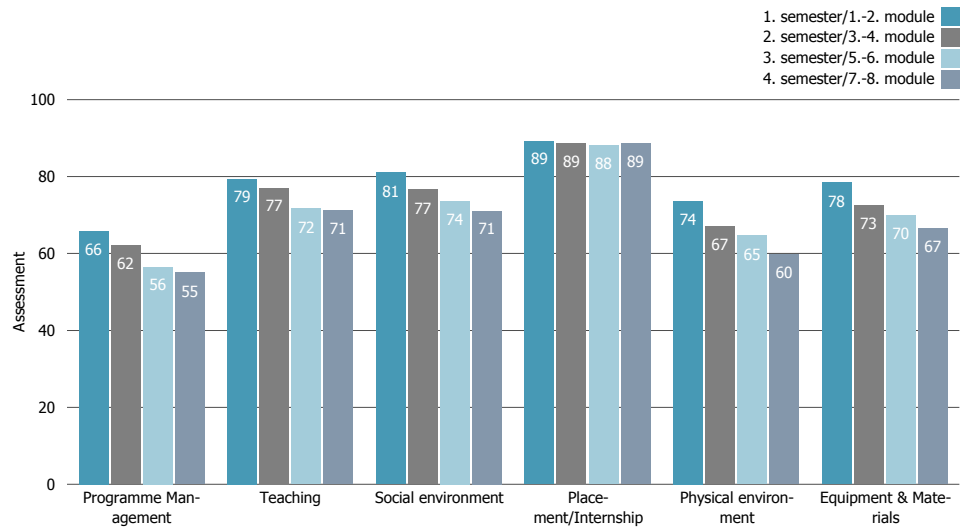
22%	1. semester/1.-2. module
14%	2. semester/3.-4. module
18%	3. semester/5.-6. module
10%	4. semester/7.-8. module
16%	5. semester/9.-10. module
8%	6. semester/11.-12. module
12%	7. semester/13.-14. module
0%	8. semester/15.-16. module

## Evaluation distributed according to Semesters/modules



# Background analysis - Semesters/modules

Evaluation distributed according to Semesters/modules



## Appendix – on ratings and calculated importance

### Survey model

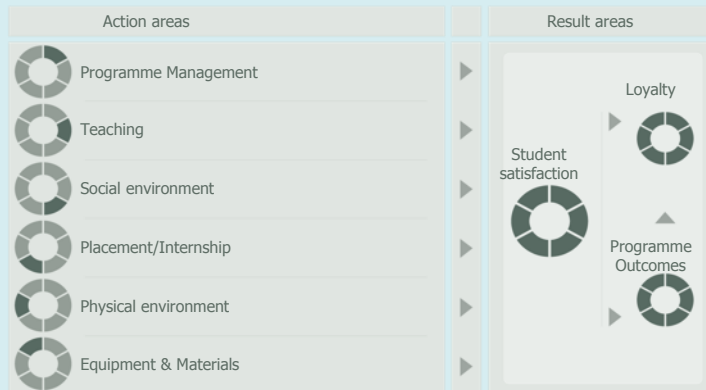
Ennova has developed a survey model specifically for higher education/professional degree courses in business academies and professional colleges. This model guarantees the best possible description of the creation of student satisfaction and loyalty in Denmark's multitude of educational institutions.

The model provides answers to two central questions:

- How good are Student Satisfaction, Programme Outcomes and Loyalty?
- What factors are most important to Student Satisfaction, Programme Outcomes and Loyalty?

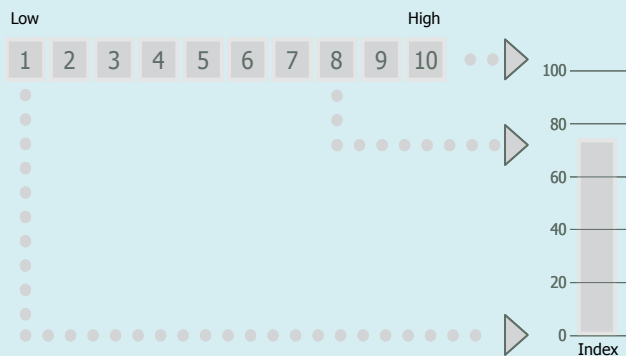
### Interpretation of model

The model shows that the first six factors in the model affect Student Satisfaction at the educational institution. This will affect the student's Programme Outcomes, because the happier a person is to be attending the educational institution, the better the course is likely to go for them. This in turn affects whether the student stays on the course, and thus their Loyalty.



Ratings

In the questionnaire, the employees have answered the questions on a scale of 1 to 10, where 1 is the lowest and 10 is the highest rating. The answers have then been transferred to a scale of 0 to 100. If a student has answered 1 to a question, the answer is converted to the score 0. If the answer is 2, it is converted to 11; 3 to 22 and so on.




Importance: Where to start?

This survey measures not only Student Satisfaction, Programme Outcomes and Loyalty, but also how important the individual areas are to the students.

Using statistical calculations, Ennova has surveyed the correlation between each area and the overall Student Satisfaction, Programme Outcomes and Loyalty. If there is a clear correlation between an area and Student Satisfaction, it can be deduced that the area is significant to the student.

The degree of correlation determines the areas in which further work will be most effective in terms of improving the Student Satisfaction of the students. If there is a close correlation between an area and Student Satisfaction, a higher rating within the area will also produce an improved Student Satisfaction. The reverse is also true: if there is a low degree of correlation, a high rating within the area will have little bearing on the students' Satisfaction.

The survey identifies the areas that are most important to the students and have the highest importance for their Student Satisfaction.



Where to start?

▶

▶

▶

▶

▶

- PROGRAMME MANAGEMENT...
- TEACHING...
- SOCIAL ENVIRONMENT...
- PLACEMENT/INTERNSHIP...
- PHYSICAL ENVIRONMENT...
- EQUIPMENT & MATERIALS...

## Appendix – overall and specific priority maps

Two types of priority maps	The report uses two types of priority maps: an overall priority map and a number of specific priority maps.
Overall priority map	<p>The overall priority map indicates the prioritisation of the six areas: Programme Management, The Teaching, Social environment, Physical environment, Equipment &amp; Materials and Placement/Internship.</p> <p>The map shows how these areas can be identified as action areas, strengths, opportunities or weaknesses in terms of improving the overall Student Satisfaction and Loyalty.</p> <p>Please note: As a rule, the overall priority map should determine which area is assigned the highest priority in the ongoing development work.</p> <p>The specific priority maps are then used to identify the questions that contribute most to the area.</p>
Specific priority maps	<p>The specific priority maps are more detailed and show prioritisation at question level.</p> <p>The specific priority maps thus show how the individual questions under a given area can be categorised as action areas, strengths, opportunities or weaknesses in terms of improving the Satisfaction with the area.</p>
An example	<p>In the example below, resources should primarily be allocated to the improvement of area 2 as this is in the "action area" field, whereas area 1 is in the "opportunities" field.</p> <p>How can you specifically improve area 2? You now need to look at the specific priority map attached to area 2. The most efficient improvement effort will be achieved by focusing on the questions which, on this map, are within the "action area" field (marked by a red square).</p>

